



**DEPARTMENT OF THE AIR FORCE
AIR FORCE OFFICE OF SPECIAL INVESTIGATIONS**

Report of Investigation

REPORT BY: SA

FILE NO:

PERIOD OF REPORT: 24 Aug 16 – 14 Oct 16

DATE OF REPORT: 14 Oct 16

SUBJECT: ARTHUR JAMES LICHTER; Male Born: ; O-10 (Ret.); SSN:
(Former AMC/CC)

VICTIM:

MATTERS INVESTIGATED			
INCIDENT	OFFENSE DESCRIPTION	SUBJECT	VICTIM
2M2060MQ		ARTHUR J. LICHTER	
2M2060MQ	CONDUCT UNBECOMING OFFICER: OTHER	ARTHUR J. LICHTER	
2M20615K	CONDUCT UNBECOMING OFFICER: OTHER	ARTHUR J. LICHTER	
2M20615L	CONDUCT UNBECOMING OFFICER: OTHER	ARTHUR J. LICHTER	
2M20615L		ARTHUR J. LICHTER	
2M20615K		ARTHUR J. LICHTER	

STATUS: Referred for Action. Action Authority or designee must report to AFOSI all dispositions on investigated offenses and specifications (AFI 71-101, Volume 1).

, Special Agent, USAF

Commander,

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SUMMARY OF INVESTIGATION

This investigation was initiated on 24 Aug 16, based on information from Col [REDACTED] that Gen (Ret.) ARTHUR LICHTER (SUBJECT), sexually assaulted [REDACTED] (VICTIM), on three separate occasions, in April 2007, July 2007, and April 2009. At the time of the first two incidents, VICTIM [REDACTED] when he was the Assistant Vice Chief of Staff of the Air Force, HQ USAF, Pentagon, Washington, D.C. At the time of the last incident, VICTIM [REDACTED] and SUBJECT was the Commander, Air Mobility Command, Scott AFB, IL.

On 25 Aug 16, VICTIM provided the following information: VICTIM [REDACTED]

[REDACTED] SUBJECT told VICTIM if she told anyone what happened he would deny it until the day he died. SUBJECT then went on as if nothing had happened.

On Jul 07, SUBJECT [REDACTED]

There were no more incidents with SUBJECT [REDACTED]

[REDACTED] SUBJECT made no other sexual advances towards VICTIM after the [REDACTED] incident. VICTIM felt she had no choice to engage in sexual contact with SUBJECT due to his rank and position in the AF.

A review of SUBJECT [REDACTED] Defense Travel System (DTS) records showed SUBJECT [REDACTED]



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On 25 Aug 16, [REDACTED] overheard a conversation between SUBJECT and VICTIM wherein SUBJECT admitted to having a sexual relationship with VICTIM. SUBJECT stated he did not consider it sexual assault and thought she was a willing partner.

VICTIM was re-interviewed on 1 Sep 16 and 15 Sep 16. VICTIM related she was not positive on the dates of the assault as [REDACTED]. In addition, she did not know the date of the assault that took place [REDACTED]. she believed the assault [REDACTED] took place in June 2007 and the assault [REDACTED] took place in July 2007. She was also no longer certain of the events that took place on the day of the incident [REDACTED] but the details she provided of the assault in her first interview were accurate. VICTIM clarified some details of the [REDACTED] assault that she provided during her first interview.

SUBJECT's current and/or former peers, Executive Officers, Enlisted Aides, Aide-de-Camps, secretaries, and members of his security detail were interviewed and provided no information indicating SUBJECT ever acted in an unprofessional or sexually inappropriate manner towards any person, to include VICTIM. Furthermore, no additional victims were identified during the course of the investigation.

A review of SUBJECT's letter to AFOSI, which included five email chains and [REDACTED] revealed [REDACTED]



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1-1. ELEMENTS OF PROOF

Elements of Proof (Article 120, Aggravated sexual assault, for offenses committed during the period of 1 October 2007 through 27 June 2012:)	Ref Para #:
(1) That the subject caused another person, who is of any age, to engage in a sexual act; and	2-16, 2-17, 2-41, 2-61
(2) That the subject did so by causing bodily harm to another person.	2-16, 2-17, 2-41, 2-61
Elements of Proof (Article 133, conduct unbecoming an officer and gentleman):	Ref Para #:
(1) That the subject did or omitted to do certain acts; and	2-16, 2-17, 2-41, 2-61
(2) That, under the circumstances, these acts or omissions constituted conduct unbecoming an officer and gentleman.	2-16, 2-17, 2-41, 2-61

2-1. INVESTIGATIVE ACTIVITIES

2-1. This investigation was initiated on 24 Aug 16, based on information received from Col _____, that Gen (Ret.) ARTHUR LICHTER (SUBJECT), _____, sexually assaulted _____ (VICTIM) on three separate occasions, in April 2007, July 2007, and April 2009 (**Agent Note:** At the time of the incidents, SUBJECT was the Assistant Vice Chief of Staff (AVCSAF) and Director of Staff, Headquarters (HQ) United States Air Force (USAF), Pentagon, Washington, D.C. (July 2005 to August 2007) and the Commander, Air Mobility Command (AMC), Scott AFB, IL (September 2007 to September 2010). VICTIM

2-2. On 24 Aug 16, SA _____, Commander, and SA _____, Superintendent, coordinated with SA _____ on the facts and circumstances of the investigation.

2-3. On 24 Aug 16, SA _____ and SA _____ conducted a review of the DoD Person Search (DPS) located at <https://pki.dmdc.osd.mil/appj/dps/index.html?continueToUrl=/appj/dps/index.html> and The Last One (TLO) located at <https://tloxp.tlo.com/index.php> for records pertaining to SUBJECT. The record revealed SUBJECT retired on 31 Dec 09 and currently lived at _____

2-4. On 24 Aug 16, SA _____ and SA _____ conducted a review of the DPS located at <https://pki.dmdc.osd.mil/appj/dps/index.html?continueToUrl=/appj/dps/index.html> for and TLO records located at <https://tloxp.tlo.com/index.php> pertaining to VICTIM. The record revealed VICTIM _____

2-5. On 24 Aug 16, SA _____ and SA _____ conducted a review of SUBJECT's Official USAF Biography (**Exhibit 1**) located at <http://www.af.mil/AboutUs/Biographies/Display/tabid/225/Article/104855/general-arthur-j-lichte.aspx> for records pertaining to SUBJECT. The record revealed SUBJECT retired on 31 Dec 09. Additionally, SUBJECT was assigned as the AVCSAF and Director of Staff, HQ USAF, Pentagon, Washington D.C. from July 2005 to August 2007, and assigned as the Commander, AMC, Scott AFB, IL, from September 2007 until his retirement.



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2-6. On 24 Aug 16, SA [redacted] and SA [redacted]

2-7. On 25 Aug 16, SA [redacted] contacted SA [redacted] Forensic Science Consultant, [redacted] and briefed her on the facts and circumstances of the investigation.

2-8. On 25 Aug 16, SA [redacted] coordinated with SA [redacted] on the facts and circumstances of the investigation. SA [redacted] requested SA [redacted] coordinate with AFOSI Investigations Collections Operations Nexus (ICON), Quantico, VA, to obtain SUBJECT [redacted] official travel records around the time of the reported incidents and to review archived AFOSI investigations for records related to SUBJECT and VICTIM.

2-9. On 25 Aug 16, SA [redacted] and SA [redacted] conducted a review of VICTIM and SUBJECT's Defense Travel System (DTS) records (**Exhibit 3**) corresponding to the dates of incidents of sexual assault as provided by VICTIM. The review showed the following:

2-10. On 25 Aug 16, SA [redacted] coordinated with VICTIM's Special Victims' Counsel (SVC), Maj [redacted], and confirmed the time and place of VICTIM's interview. [redacted] previously contacted SA [redacted] on 23 Aug 16, and notified her she had a victim who was changing from a restricted sexual assault report to an unrestricted sexual assault report, and [redacted] wanted to coordinate a time for VICTIM to be interviewed in [redacted] presence. [redacted] would not provide VICTIM's identity until 25 Aug 16 and requested to meet with SA [redacted] prior to VICTIM's interview. On 24 Aug 16, SA [redacted] learned VICTIM's identity. During SA [redacted] coordination with [redacted] on 25 Aug 16, SA [redacted] related she was given VICTIM's identity and a brief synopsis of the report. SA [redacted] related she would obtain the details of assault during the interview, and [redacted] stated she no longer needed to meet with SA [redacted] prior to VICTIM's interview.

2-11. On 25 Aug 16, Civ [redacted] Sexual Assault Response Coordinator (SARC), [redacted], notified SA [redacted] of the incident and related VICTIM filed a restricted report with the SARC on 18 Jul 16 for three separate incidents involving SUBJECT. On 24 Aug 16, VICTIM changed her reports to unrestricted.



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2-12. On 25 Aug 16, SA [redacted] coordinated with Civ [redacted], AFOSI ICON, Quantico, VA, for a query of VICTIM and SUBJECT in AFOSI Case Link. The review revealed SUBJECT had no records on file.

2-13. On 25 Aug 16, SA [redacted] conducted a review of the Investigative Information Management System (I2MS), Security Forces Management Information System, Defense Central Index of Investigations, and the Department of Defense Law Enforcement Data Exchange (D-DEX) for records pertaining to SUBJECT and VICTIM.

Law enforcement records checks of National Criminal Information Center revealed [redacted]. On 25 Aug 16, SA [redacted] conducted a review of the Classified-I2MS.

2-14. On 25 Aug 16, SA [redacted] coordinated with Capt [redacted] Judge Advocate (JA), and Lt Col [redacted] Staff Judge Advocate (SJA), [redacted] attended the VICTIM interview and provided his guidance based on his training and experience. During the VICTIM interview, SA [redacted] coordinated with [redacted] on the information provided by VICTIM and discussed additional investigative steps.

2-15. On 25 Aug 16, SA [redacted] conducted a review of the Automated Records Management System (ARMS) for records related to VICTIM and SUBJECT.



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A review of SUBJECT's ARMS records (**Exhibit 5**) showed the following pertinent information:

SUBJECT's Official USAF Biography and General Officer Personnel Brief, showed SUBJECT was assigned as the AVCSAF from 1 Jul 05 to 5 Sep 07. SUBJECT was assigned as the Commander, AMC, Scott AFB, IL, starting on 6 Sep 07 and promoted to General on 7 Sep 07.

SUBJECT's DD Form 214, *Certificate of Release or Discharge from Active Duty*, showed SUBJECT retired from the USAF on 31 Dec 09 under honorable conditions.

2-16. **VICTIM Interview:** On 25 Aug 16, SA _____ and SA _____ interviewed VICTIM at _____ VICTIM was accompanied by her SVC, _____ and _____ was present for the duration of the interview. VICTIM provided the following information verbally:



File No:

incident with SUBJECT

VICTIM

After the first



File No:



File No:



File No:

VICTIM related the following additional information: VICTIM did not recall

VICTIM and SUBJECT never had a consensual, sexual relationship. SUBJECT never made any direct threats or promises to VICTIM's career. She did not tell anyone about the assaults until June 2016.

VICTIM made a restricted report with the SARC.

VICTIM never had an indication SUBJECT had other victims or sexual relationships with other people;

VICTIM identified the following people as previously working for SUBJECT: Civ served as SUBJECT's secretary however,

was replaced with Civ SMSgt (Ret.) (MSgt at the time), was SUBJECT's Enlisted Aide. Col (Ret.) (Lt Col at the time), was SUBJECT's Executive Officer (later identified as MSgt (Ret.)) SUBJECT also had an Aide with the first name (MSgt) but VICTIM no longer recalled her full name.

2-17. On 25 Aug 16, overheard a conversation between SUBJECT and VICTIM. VICTIM told SUBJECT about things that had happened between her and SUBJECT SUBJECT asked what she told VICTIM told "sexual activity happened."

SUBJECT asked if it was considered a complaint against him. VICTIM explained it was considered a sexual crime of rape and sexual assault.

. SUBJECT stated, "This is a bit of a surprise to me because I never considered sexual assault or anything that you just said. If that's how it was to you, I'm very sorry, but I don't understand." VICTIM told him when it happened, in her mind, she didn't think she had an option to say no due to his position. SUBJECT said if VICTIM really felt she was not a willing partner then he was surprised because he thought she was. VICTIM said she was not and probably in a state of shock. Looking back, VICTIM wished she could have said no.



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VICTIM wished she would have handled it different. SUBJECT stated he wished she had too considering the current situation. SUBJECT thought

but again he apologized to VICTIM because he had no idea that she was not interested or “willing partner.” VICTIM said she was and wished she would have said no. She thought they had a and that was the last thing she expected to happen. SUBJECT said he was surprised because it took two to tango and he thought for sure VICTIM interested in SUBJECT, just as he was interested in her, “And of course, on most of these occasions it happened when alcohol was involved.”

and the first time SUBJECT told her if she ever said anything SUBJECT would deny it until the day he died; VICTIM kept replaying that in her head over and over. VICTIM didn’t know if it was a threat. SUBJECT stated, “No, it wasn’t. In fact, I didn’t even remember until you just said that. What I remember is, the next thing you said was, ‘Don’t worry, I’m not going to the IG with any complaints,’ or something and we laughed.” VICTIM reiterated she didn’t think she had an option to stay no, wish she could have said stop, and she felt betrayed that he felt he could do that to her,

SUBJECT said he would never had done it “if it was even the slightest” and he was surprised. SUBJECT wished she would have said something to him.

2-18. On 26 Aug 16, SA coordinated with SA on the updated facts and circumstances of the investigation. SA requested SA review the investigative plan as well as coordinate with AFOSI ICON for additional analytical support.

2-19. On 26 Aug 16, SA coordinated with on the updated facts and circumstances of the investigation. SA requested legal guidance from regarding specific charges based on information obtained from the VICTIM interview and the surveillance.

2-20. On 27 Aug 16, SA coordinated with SA and SA , AFOSI ICON, Quantico, VA, on the updated facts and circumstances of the investigation.

2-21. On 29 Aug 16, SA coordinated with SA , SA and SA as well as SA , SA and SA AFOSI ICON, Quantico, VA, on the updated facts and circumstances of the investigation. During the coordination, the investigative plan was discussed and investigative activities were assigned.



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2-22. On 29 Aug 16, SA [redacted] and SA [redacted] coordinated with Maj [redacted], Acting Deputy SJA, [redacted] on the updated facts and circumstances of the investigation. [redacted] relayed that based on an initial assessment of the information provided by VICTIM, all the particular offenses alleged against SUBJECT had expired statute of limitations other than Aggravated Sexual Assault/Rape, Article 120, UCMJ.

2-23. On 29 Aug 16, the AFOSI WATCH conducted local law enforcement records checks, to include D-DEX, for SUBJECT and VICTIM.

2-24. On 29 Aug 16, SA [redacted] conducted a review of ARMS for records related to [redacted]

2-25. On 29 Aug 16, SA [redacted] coordinated with VICTIM's SVC, [redacted] Per SA [redacted] request, [redacted] clarified the name of [redacted]

2-26. On 29 Aug 16, SA [redacted] coordinated with Civ [redacted], and obtained SUBJECT's official travel itineraries covering three separate trips from [redacted]

Additionally, [redacted] provided a flight manifest for Trip 2 and a DD Form 2768, *Military Air Passenger/Cargo Request*, for Trip 3.

2-27. On 30 Aug 16, SA [redacted] reviewed the itineraries, manifest, and DD Form 2768 (**Exhibit 7**). The review revealed the following information:



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2-28. On 30 Aug 16, SA coordinated with SA on the updated facts and circumstances of the investigation.

2-29. On 30 Aug 16, SA coordinated with VICTIM's SVC, to coordinate a re-interview of VICTIM.

2-30. On 30 Aug 16, SA conducted a review of SUBJECT DTS records (**Exhibit 8**)
The review showed the following:



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2-31. On 30 Aug 16, SA [redacted] and SA [redacted] coordinated with SA [redacted], Technical Services Operations (TSO),

2-32. On 30 Aug 16, SA [redacted] received a Notice of Representation (**Exhibit 9**) for SUBJECT. As of 29 Aug 16, SUBJECT was represented by [redacted] and [redacted]

2-33. On 30 Aug 16, SA [redacted] coordinated with Civ [redacted] about obtaining SUBJECT's flight records, mission Air Force Technical Order 781, crew manifest, and any other documents regarding the flights in question. According to [redacted], a change in USAF policy in 2015 reduced the retention of flight record documentation from 56 years to 3 years. [redacted] confirmed there were no files pertaining to SUBJECT or the flights in question other than what existed in SUBJECT's flight records folder, which he would have retained upon his retirement. A review of the [redacted] database for flight records from 2007 disclosed no records were available prior to 2010; however, Capt [redacted] suggested AFOSI reach out to [redacted] as the records may be on file there since [redacted] in approximately 2005.

2-34. On 30 Aug 16, SA [redacted] coordinated with Lt Col [redacted] in an attempt to identify former crew members and [redacted] IPs. [redacted] was [redacted] in 2009. [redacted] relayed that SUBJECT would have had two other pilots on board to include a General Officer IP and additional pilot per USAF regulation. [redacted] suggested SA [redacted] track down the squadron commander [redacted] back in 2007. The commander at that time would have known who all the General Officer IPs would have been. [redacted] also disclosed that it would have been against USAF regulations for SUBJECT to fly with only one other pilot on board the aircraft. All General Officers, regardless of qualifications, must have a minimum of two pilots on board the C-21.

2-35. On 30 Aug 16, SA [redacted] conducted a review of the [redacted] history and identified Lt Col (Ret.) [redacted] as the Commander, [redacted] at the time of SUBJECT's travel.

2-36. On 31 Aug 16, SA [redacted] and SA [redacted] interviewed SUBJECT's former Executive Officer, [redacted]



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provided a signed, sworn statement (**Exhibit 10**), essentially relaying the following information: who was SUBJECT's Executive Officer described SUBJECT as a firm but fair, professional individual who never displayed any inappropriate behavior towards anyone in the work environment. traveled TDY with SUBJECT approximately ten times, in which SUBJECT displayed a positive image of himself and the USAF. and SUBJECT frequently met at the hotel bar to have a drink and discuss the following day's events while TDY. SUBJECT never overindulged in alcoholic beverages and never displayed any inappropriate behaviors towards anyone.

In addition to his written statement, verbally provided the following information: worked as SUBJECT's Executive Officer from approximately September or October 2005 to October 2006. described SUBJECT as a good person who people confided in. was selected as the Executive Officer prior to SUBJECT's appointment as the AVCSAF and was retained in that position by SUBJECT. enjoyed working as SUBJECT's Executive Officer and described it as a very rewarding opportunity where he gained a lot of knowledge. SUBJECT and went TDY approximately ten times, and were accompanied once by for official business. relayed if someone wrote a speech for SUBJECT, they accompanied SUBJECT and while TDY, but typically and SUBJECT traveled alone. SUBJECT made a point of never traveling for one specific event and tied several engagements into one TDY. described their day-to-day TDY activities as attending scheduled engagements. and SUBJECT typically met at a hotel bar to discuss the following day's events while TDY. relayed they did not always meet at a bar and would occasionally meet inside the hotel lobby area. and SUBJECT never met inside a hotel room and were never alone inside each other's hotel room. witnessed SUBJECT consume alcohol while TDY and relayed SUBJECT loved Bitburger® beer. SUBJECT would consume approximately three eight-ounce cans of Bitburger®. SUBJECT invited over to his permanent residence for a party once, which was attended by multiple personnel on SUBJECT'S staff. did not disclose any personnel who attended SUBJECT's party. never felt uncomfortable around SUBJECT and relayed no one else reported feeling uncomfortable around SUBJECT. relayed multiple personnel confided in SUBJECT and SUBJECT was the type of person who would always help his staff members.

UBJECT never made any sexual comments or advances to anyone. described SUBJECT as a person who treated men and women equally. did not recall the name of SUBJECT's previous Executive Officer, but did relay they were an O-5 (Lieutenant Colonel), which was the standard for that position.

did not recall if there was a list of potential candidates for the vacant Executive Office position when he departed the Pentagon.

had no knowledge of SUBJECT and VICTIM's professional or personal relationship. SUBJECT never talked about VICTIM to and VICTIM never expressed any concerns with SUBJECT. SUBJECT never disclosed any sexual encounters.

2-37. On 31 Aug 16, SA conducted a review of SUBJECT's DTS receipts (**Exhibit 11**).

The review showed receipts for the following dates and locations for SUBJECT:



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2-38. On 31 Aug 16, SA

interviewed SUBJECT's former Confidential Assistant, provided a signed, sworn statement (**Exhibit 12**) relating the following: met SUBJECT in approximately 2007 when she interviewed for the position of SUBJECT's Confidential Assistant. SUBJECT personally conducted the interview in his office worked for SUBJECT for approximately four to five months, prior to SUBJECT relocating to AMC, Scott AFB, IL. During the time as SUBJECT's Confidential Assistant, was responsible for SUBJECT's daily schedule, recalled SUBJECT identified as the individual responsible for SUBJECT's travel and logistics. relayed she did not socialize with SUBJECT outside of the workplace, except on one specific occasion, when the office staff attended a dinner hosted by SUBJECT. In regards to SUBJECT's personal character, relayed that SUBJECT was never mean or disrespectful towards her during the few months worked for him.

In addition to a signed statement, verbally provided the following: learned of the position as SUBJECT's Confidential Assistant, from a listed advertisement. enjoyed working for SUBJECT. described SUBJECT as cordial and professional. was unable to recall additional TDYs attended by SUBJECT was aware that SUBJECT but could not recall any TDYs that included was unable to identify VICTIM " VICTIM did not disclose any information related to the sexual assaults to did not recall hearing any rumors or accusations of , and misuse of position or inappropriate behavior related to SUBJECT.

2-39. On 31 Aug 16, SA , SA , SA , coordinated with and , on the facts and circumstances of the investigation.

2-40. On 31 Aug 16, SA

and SA and interviewed SUBJECT's former peer, Gen (Ret.) MCNABB Gen (Ret.) MCNABB verbally provided the following information: Gen (Ret.) MCNABB knew SUBJECT for a long time professionally and considered SUBJECT a colleague and friend. Gen (Ret.) MCNABB recognized a photograph but did not recall any specific dealings with VICTIM (**Agent Note:** SA showed Gen (Ret.) MCNABB the photograph of VICTIM). Gen (Ret.) MCNABB did not remember SUBJECT contacting him however, it was not uncommon for flag officers to contact each other and attempt to get "sharp" officers assignments that were good for their careers.

Gen (Ret.) MCNABB and SUBJECT worked closely together during their careers due to assignments that required frequent communications. SUBJECT was a professional, and Gen (Ret.) MCNABB could not recall any instances where SUBJECT treated anyone unprofessionally or anyone made any allegations of inappropriate behavior by SUBJECT. Gen (Ret.) MCNABB enjoyed working with SUBJECT because SUBJECT was a commander that got a lot accomplished.



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SUBJECT retired in 2009, and Gen (Ret.) MCNABB believed SUBJECT stayed in the area around Scott AFB, IL, for a short time following retirement to . Gen (Ret.) MCNABB did not see SUBJECT immediately after SUBJECT retired; however, since then, Gen (Ret.) MCNABB maintained contact with SUBJECT through official events like Senior Statesmen. Gen (Ret.) MCNABB could not recall anyone ever expressing concern about SUBJECT's professionalism or wrongful treatment of any subordinates to include females.

Since the allegation regarding SUBJECT became public, various individuals Gen (Ret.) MCNABB associated with expressed surprise because they could not see SUBJECT involved in this type of situation. Gen (Ret.) MCNABB stated even his former Personal Security Advisor, SA (Ret.) stated she was surprised about the allegation.

Following the allegation surfacing, Gen (Ret.) MCNABB emailed SUBJECT to see how SUBJECT was handling the situation. SUBJECT responded and told Gen (Ret.) MCNABB

Gen (Ret.) MCNABB expressed he was sorry he could not be of more assistance, and stated he had great respect for SUBJECT and could not see him sexually assaulting anyone. Gen (Ret.) MCNABB planned to see SUBJECT in the next month because they would both be attending an upcoming Senior Statesmen event.

2-41. **VICTIM Interview:** On 1 Sep 16, SA and SA re-interviewed VICTIM. VICTIM provided the following information verbally: Following the assaults, VICTIM

Since her first interview with AFOSI, VICTIM had been thinking a lot about the incidents. VICTIM was unsure if she had the dates of the assaults correct,

VICTIM clarified that where she was assaulted by SUBJECT,

In regards to the incident, she recalled the following additional information:

2-42. On 1 Sep 16, SA coordinated with SA and Col on the updated facts and circumstances of the investigation.

2-43. On 1 Sep 16, SA interviewed completed a signed, sworn statement (**Exhibit 13**) and provided the following: VICTIM contacted , via text message, in July 2016 and requested call her.

VICTIM informed that SUBJECT assaulted her nine years ago. did not ask about any of the details of the assaults and VICTIM did not provide specific details, but stated SUBJECT



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assaulted VICTIM on three separate occasions.

VICTIM did not provide specific details about the assaults that occurred, but [redacted] opined that they took place over a period of a couple years.

[redacted] opined that one of the assaults took place at [redacted] recalled VICTIM stated on one occasion, SUBJECT traveled to [redacted] and specifically requested [redacted]

[redacted] added that before VICTIM informed him of the assaults she had already spoke with [redacted]

[redacted] also provided the following verbally:

2-44. On 1 Sep 16, SA [redacted] interviewed [redacted] provided a signed, sworn statement (Exhibit 14) relating the following information:

[redacted] had contact with SUBJECT on approximately 10 occasions. He and SUBJECT only ever talked about baseball and specifically the fact that [redacted] and SUBJECT liked the New York Yankees. [redacted] described SUBJECT as a “Die hard Yankees Fan.” [redacted] could not recall any time when SUBJECT visited [redacted] only ever had contact with SUBJECT at SUBJECT’s residence and at public settings like sporting events or USAF functions. VICTIM first notified [redacted] about the sexual allegations against SUBJECT in July 2016.

” VICTIM did not provide any details to [redacted] in regards to the assaults



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also provided the following verbally:

2-45. On 1 Sep 16, SA
interviewed

and SA

the following:

provided a signed, sworn statement (**Exhibit 15**) essentially relating

VICTIM told

that she was sexually assault approximately nine years ago by SUBJECT.

assault,

and

Both

VICTIM told

and

and VICTIM did not discuss details of the sexual
she discussed the sexual assault with

Upon finding out about the sexual assault,

recalled

contact with SUBJECT, but when they did

It was rare when had
SUBJECT was nice and professional.

On 24 Aug 16,

VICTIM stated AFOSI was investigating the allegation and would request a statement regarding her



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knowledge of the sexual assault that occurred between herself and SUBJECT.

When a discussion came up about the sexual assault, VICTIM never provided details.

In addition to her written statement, verbally provided the following: Upon notification from VICTIM, was shocked about the alleged sexual assault because . He was always nice and never conducted himself in an inappropriate manner.

did not have further information pertaining to this assault.

During her multiple conversations with VICTIM about the sexual assault, and VICTIM only discussed the assault on the telephone; did not have any message logs of conversations regarding the assault.

VICTIM explained she reported the sexual assault

could not provide details regarding SUBJECT's likes because her interactions with him were brief and only on a professional level. was unable to provide further details and explained she was

2-46. On 1 Sep 16, SA and SA interviewed COL ,

COL verbally provided the following information: Approximately mid-August 2016, COL received an email from VICTIM VICTIM disclosed she made a restricted report approximately one week prior for sexual assaults against her that occurred on three separate occasions . At the time of the conversation, COL did not want to know any information about the allegation to include who the SUBJECT was. VICTIM said she would make the report unrestricted if her SVC thought the case was "strong enough." When COL asked why VICTIM decided to report the sexual assault now, VICTIM said she



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VICTIM relayed the incidents happened at [redacted] and [redacted]. The incidents at [redacted] and [redacted], happened approximately in 2006 or 2007, and the incident at [redacted], happened between approximately 2009 and 2011.

During an additional conversation towards the end of August 2016, VICTIM informed COL [redacted] and began to disclose details of the incidents; again, Col [redacted] stopped her as he did not want to know the details. COL [redacted] learned who SUBJECT was on his own [redacted]; VICTIM confirmed SUBJECT by name since she hadn't in the prior conversation.

VICTIM reportedly told [redacted] and [redacted] about the allegation. COL [redacted] declined to provide a written statement.

2-47. On 1 Sep 16, SA [redacted] and SA [redacted] interviewed SUBJECT's former Confidential Assistant, [redacted] verbally provided the following: [redacted] knew of SUBJECT, but did not officially meet him until October 2006, when SUBJECT hired [redacted] as his Confidential Assistant.

[redacted] described SUBJECT as an easy-going person, but she had little interaction with him. [redacted] sat just outside the main office. [redacted] also noted a definite separation between military members and civilians. [redacted] only worked in the office for approximately six months,

[redacted] never went on TDYs because she was a civilian and believed it was against office policy for someone in her position. [redacted] but she was unable to say whether SUBJECT generated the TDYs himself or if he was asked to go on them.



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stated SUBJECT did not show favoritism and he treated men and women equally. Furthermore, everyone who talked to SUBJECT loved him. described SUBJECT

had no knowledge of VICTIM and SUBJECT's personal relationship.

never heard of any issues or complaints about SUBJECT from VICTIM or anyone else. did not know any of SUBJECT's previous Executive Officers or Aides. The prior Confidential Assistant never mentioned anything negative about SUBJECT to

When asked if there was anything felt needed to be said, in addition to the questions asked, stated SUBJECT told VICTIM . Furthermore, heard about the allegation via Facebook.com, and she could not believe SUBJECT would sexually assault someone.

declined to provide a written statement.

2-48. On 1 Sep 16, SA and SA interviewed Col (Ret.)

Col (Ret.) provided a signed sworn statement (**Exhibit 16**), essentially relaying the following information: Col (Ret.)

Col (Ret.) first met SUBJECT while (for the second time) from 1997 to 2000. Col (Ret.) maintained casual contact with SUBJECT throughout the years. Col (Ret.) went TDY with SUBJECT

At no time did Col (Ret.) witness SUBJECT interact with VICTIM in a sexual manner. There was never sexual language or an atmosphere of intimidation between SUBJECT and VICTIM. Col (Ret.) described SUBJECT as a warm, friendly person who made every effort to make the people around him comfortable. SUBJECT's interactions with VICTIM were no different than how SUBJECT treated and addressed Col (Ret.) .

In addition to his written statement, Col (Ret.) verbally provided the following information: Col (Ret.) clarified he went TDY with SUBJECT to



File No:

2-49. On 2 Sept 16, SA [redacted] coordinated with Civ [redacted] in an attempt to obtain SUBJECT's [redacted] flight manifest records (**Exhibit 17**). [redacted] provided SA [redacted] with the flight manifest information for the following flights which identified the below information to include passengers:

[redacted] was unable to locate any additional flight manifest information for the above identified flights that occurred in 2009.

2-50. On 6 Sep 16, SA [redacted] and SA [redacted] interviewed SUBJECT's former Superintendent/Executive Officer, Civ [redacted]

[redacted] provided a signed, sworn statement (**Exhibit 18**) essentially relating the following: During 2003, [redacted] applied for a position supporting SUBJECT while he was the Vice Commander, United States Air Forces in Europe. After applying for the job, the current Executive Officer interviewed [redacted] for the position. Shortly afterwards, [redacted] was notified he received the job and subsequently met SUBJECT sometime during June 2003. [redacted] worked as SUBJECT's trip planner and lead administrator. Throughout his interaction with SUBJECT, SUBJECT was professional and respectful towards [redacted] moved to the Director of Staff office and maintained professional contact with SUBJECT. Sometime around 2005, SUBJECT approached [redacted] and asked him if he would continue working on his staff at the Pentagon. SUBJECT was selected to serve as the AVCSAF. [redacted] agreed and subsequently went TDY with SUBJECT [redacted] to meet [redacted] Civ [redacted] (**Agent**

Note: later identified as [redacted] and other members his new unit. In July 2005, [redacted] moved to the Pentagon, Washington D.C. and worked for SUBJECT as an Executive Administrator until 2007. [redacted] was responsible for reviewing all correspondences, completing taskers, and planning all of SUBJECT's trips. [redacted] went TDY with SUBJECT on multiple occasions, specifically to [redacted] During all of their TDYs, [redacted] maintained a professional relationship with SUBJECT and was responsible for assisting SUBJECT. [redacted] and SUBJECT spent time after hours on several occasions. They routinely ate dinner and spoke about upcoming events, next days' schedule and [redacted] USAF career. SUBJECT and [redacted] consumed alcohol during several of those dinners, but it was never in excess or caused concern. [redacted] normally went TDY with SUBJECT alone, but [redacted] recalled during the TDY to [redacted], there were a group of individuals present. Those present were [redacted], several USAF officers, and several USAF non-commissioned officers. SUBJECT consumed alcohol during this and other social events, but it was never in excess nor was SUBJECT intoxicated.

[redacted] did not travel with SUBJECT [redacted] SUBJECT traveled via a military aircraft with [redacted] and a group of individuals, which included military and civilian personnel. During this TDY, the entire group met up at a local restaurant to eat dinner. Most everyone consumed alcohol but it was not in excess nor did it cause issues.



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never observed behavior that would make him suspect something happened during those trips.

SUBJECT asked if he wanted to serve him again at Scott AFB, IL, and agreed. In October 2007, SUBJECT and eventually moved to Scott AFB, IL to serve in their new positions. became the Superintendent for executive services for SUBJECT. At Scott AFB, IL, worked with a male Col (later identified as Col (Maj at the time), and a male Major (later identified as Lt Col (Maj at the time),) who were SUBJECT's Executive Officers. SUBJECT also had two enlisted aides, and worked for SUBJECT until 2010, when SUBJECT retired from active duty. Throughout his entire professional relationship with SUBJECT, SUBJECT was always professional and trustworthy while on and off duty. SUBJECT frequently joked about the Yankees because they were his favorite team, but he never told sexual jokes or acted in an inappropriate manner. Anytime SUBJECT consumed alcohol, he never appeared intoxicated and was in total control of himself. SUBJECT never discussed sexual intercourse with , at the time or acted in a manner that made feel uncomfortable.

In addition to his written statement, verbally provided the following: worked for SUBJECT at

uring those times, went on approximately six to seven TDYs with SUBJECT. On those trips, SUBJECT never acted inappropriate or was involved in behavior that caused concern. When SUBJECT consumed alcohol, he always consumed Budweiser®. During off duty times, the only places SUBJECT and visited were restaurants to eat. recalled there was one time when they went to , SUBJECT met up with could not recall the name of the individual) and consumed alcohol. Throughout their interaction, SUBJECT never acted or talked inappropriately nor did he act intoxicated. Although SUBJECT was friendly with their relationship remained professional at all times. went to SUBJECT's residence and in his room while TDY, but it was always to discuss military affairs or part of official duties. felt SUBJECT was friendly and treated everyone fairly. never observed SUBJECT act inappropriately or making advances towards women.

could not recall any conversations where staff members spoke negatively about SUBJECT or VICTIM while at was shocked when he heard about the alleged sexual assault between SUBJECT and VICTIM because he never saw indications there was a problem and both were friendly people.

2-51. On 7 Sep 09, SA conducted a telephonic interview of former Joint Base Andrews pilot, to obtain information related to manifest logs and obtain names of pilots who flew with SUBJECT in an official capacity. provided the following information verbally: was assigned as recalled SUBJECT, and noted when SUBJECT served as the AVCSAF, he was SUBJECT would have piloted aircraft out of for currency purposes, but the flying would only consist of take offs, landings, and short flights. SUBJECT would not have taken the aircraft out of the general area for purposes of flight currency. SUBJECT was also part of the USAF General Officer Flying Program, which gave general officers flying privileges in the course of their official duties. General officers in the program could fly aircraft, like a C21, if they were current on their pilot requirements. They had a two pilot rule for the aircraft, which meant two certified pilots must be on the aircraft at all times. In addition, if SUBJECT elected to fly the plane, he would have been placed on Flight Orders by . Only those flying the plane were placed on Flight Orders; passengers were not included on the orders. believed SUBJECT was in the program when SUBJECT served as AVCSAF, but did not recall if he continued in the program when he became the Commander, AMC. recalled flying with SUBJECT on two occasions; however, they never flew in the cockpit together. recalled one flight occurred after ;



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SUBJECT was a passenger on the plane, and _____ was the pilot. _____ did not recall any of the passengers on the plane, who else piloted the aircraft, or where they flew to. There were three senior pilots assigned to _____ who may have flown with SUBJECT; Lt Col _____; Lt Col _____ and Lt Col _____. When SUBJECT became the Commander, AMC, he would have been assigned to the 458th Flying Squadron, Scott AFB, IL, and they would have maintained SUBJECT's flight records.

If someone wanted to request a C21, or like aircraft, for official business, the request would go to the Joint Operational Support Airlift Center (JOSAC), Scott AFB, IL, where requests are racked and stacked. The requests would include the names of all passengers requesting to board the aircraft, but would not include the name of the pilots subsequently assigned to the flight. Once approved, JOSAC would send the request to the corresponding unit.

2-52. On 7 Sep 16, SA _____ and SA _____ interviewed _____ Maj Gen DILLON at HQ PACAF, Building 1102, JB Pearl Harbor-Hickam, HI, who verbally provided the following information: Maj Gen DILLON first met SUBJECT sometime between 1999 and 2000, when Maj Gen DILLON was assigned as the Action Officer, Air and Space Operations, HQ USAF, Washington, D.C. Maj Gen DILLON had limited professional contact with SUBJECT (**Agent Note:** Maj Gen DILLON could only recall one or two occasions he interacted with SUBJECT in Washington D.C.). Maj Gen DILLON described his interaction with SUBJECT as "infrequent engagements," from July 2008 to July 2009, when Maj Gen DILLON was the Commander, 60 AMW, Travis AFB, CA, and SUBJECT was the AMC Commander. Maj Gen DILLON confirmed _____

_____ Maj Gen DILLON only identified two occasions where he had personal interaction with SUBJECT, both during _____ Maj Gen DILLON stated he had no reason to question either SUBJECT or VICTIM's character and could recall no occasion where SUBJECT acted or spoke inappropriately. Maj Gen DILLON could not recall any specific instances where SUBJECT and VICTIM interacted, nor did any of _____ identify concerns related to SUBJECT. Maj Gen DILLON stated VICTIM, _____

_____ Maj Gen DILLON noted he could only recall two occasions where SUBJECT visited _____

_____ Maj Gen DILLON explained SUBJECT liked to play golf, then have the base leadership accompany him back to his DV Quarters, where they would all eat New York style pizza _____ and have alcoholic beverages. Maj Gen DILLON remembered SUBJECT's preferred beer was Budweiser®, but did not recall any instance where he observed SUBJECT in a state of intoxication. Maj Gen DILLON did not recall VICTIM _____

_____ Maj Gen DILLON had no further pertinent information related to this investigation.

2-53. From 7 Sep 16 to 8 Sep 16, Inv _____ coordinated with Civ _____ and reviewed the following AF key personnel historical records (**Exhibit 19**): _____



File No:

The following gaps exist in the history files, based on the following explanations, provided by _____ :

2-54. On 9 Sep 16, SA _____ consulted with SA _____

2-55. On 9 Sep 16, SA _____ and SA _____ interviewed Gen ROBINSON, at her office, USNORTHCOM, Peterson AFB, CO. Gen ROBINSON provided the following information verbally: The first time she met SUBJECT was when she was the Director of the EAG. Gen ROBINSON was an O-6 (Colonel) at the time. While at the EAG, she _____ . The EAG was the only assignment where she worked with SUBJECT. Gen ROBINSON had daily contact with SUBJECT at the Pentagon, Washington D.C.; she thought he was very professional and sincere. The only social contact Gen ROBINSON had with SUBJECT was work related. Gen ROBINSON went on a group TDY with SUBJECT on at least two occasions; once to attend Corona in Fall 2005 and once to attend Corona South in February 2006. Gen ROBINSON did not recall if SUBJECT's Aides or Executive Officers traveled on the TDYs, but it would not have been unusual if they did. The group flew in a chartered plane in which both SUBJECT and Gen ROBINSON were passengers; SUBJECT did not fly the plane. While on TDY with SUBJECT, SUBJECT never invited Gen ROBINSON to his quarters. Following her assignment at the EAG, Gen ROBINSON had contact with SUBJECT when she attended Blue Summits and Corona Souths. Her last contact with him was in February 2015 at Corona South. Their contact at the events was always casual contact in passing. While working with SUBJECT, she never noted he treated men or women differently. She was shocked when she heard about the allegations of sexual assault against SUBJECT. She did not expect VICTIM and SUBJECT to have any sexual contact; consensual or nonconsensual. She never heard any complaints about people working with SUBJECT, and there was never any indication people did not enjoy working with him. SUBJECT never made any inappropriate jokes, comments, or innuendos in Gen ROBINSON's presence. Gen ROBINSON noted she knew Gen (Ret.) MOSELEY. SUBJECT was aware of _____ and Gen (Ret.) MOSELEY referred to Gen ROBINSON _____ . Based on that, Gen ROBINSON did not think SUBJECT would speak or act inappropriately around her, even if was inclined to do so.

Gen ROBINSON _____ . Gen ROBINSON thought VICTIM was _____ . Gen ROBINSON did not have any social contact with VICTIM. Gen ROBINSON did not recall _____



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She did not recall any specific discussions with VICTIM . She did not recall SUBJECT ever talking to her about VICTIM, to include talking to her about VICTIM VICTIM never complained to Gen ROBINSON about SUBJECT

Gen ROBINSON did not recall who worked closely with SUBJECT; however, Maj Gen Commander, 20th Air Force, FE Warren AFB, WY, was SUBJECT's first Deputy, and Brig Gen GREGORY GUILLOT, Chief of Staff, PACAF, JB Pearl Harbor-Hickam, HI, was SUBJECT's second Deputy.

2-56. On 12 Sep 16, SA and SA , interviewed SUBJECT's former aid , at verbally provided the following: met SUBJECT during the summer of 2007, possibly during the month of July, when SUBJECT hired as his Aide. job was to run SUBJECT's residence, including his TDY Quarters, which included preparing SUBJECT's food, preparing his uniforms, and other things. Due to the nature of duties, knew SUBJECT on both a professional and a personal level. observed SUBJECT going from being "The General" to just being a person; however, SUBJECT's demeanor did not change much; SUBJECT remained professional, even at home. stated he enjoyed being SUBJECT's aide because SUBJECT was very personable and an all-around good person.

went on almost every TDY with SUBJECT, with a few exceptions. Those exceptions were when SUBJECT went on short CONUS TDYs, in which he would only be staying one night or simply giving a briefing. Over a two-year period, he accompanied SUBJECT on approximately 20 to 30 TDYs. Each time went with SUBJECT on a TDY, they would also have the Aide-de-Camp, Lt Col and an AFOSI agent, SA accompanying them, at a bare minimum. Other times, more staff members would attend, but the primary travel party consisted of SUBJECT, and SA standard procedure for each TDY was to prepare SUBJECT's quarters, ensure his meals were ready, ensure his uniforms were ready, and whatever else asked of him. At the end of each day, everyone would meet in SUBJECT's quarters to discuss the next day's agenda. It was common to have a cocktail or an alcoholic beverage during the end-of-day meetings. went inside SUBJECT's residence and TDY Quarters alone multiple times, due to the nature of his job. drank with SUBJECT on several occasions, as it was standard procedure during the end-of-day meetings, but only during TDYs. noted SUBJECT only drank beer and it was usually Budweiser®. SUBJECT would only drink one or two beers at time, and never observed SUBJECT drunk. never drank with SUBJECT alone; there were always multiple people around. opined that when SUBJECT and went on TDYs alone, they upheld the standard procedure of having the end-of-day meetings, to include drinking alcohol during those meetings. never felt uncomfortable with SUBJECT, and never heard of any staff members complaining about SUBJECT.

went on several TDYs to with SUBJECT, for various reasons. SUBJECT often played golf on his TDYs, with staff members and/or a host unit. did not play golf, so he did not know who all played with SUBJECT or who drove SUBJECT to and from the golf course; however, stated it was normal for either himself or to drive SUBJECT places. also named MSgt (SSgt at the time) that was assigned as SUBJECT's driver. SSgt usually drove SUBJECT, but if was unavailable, or would drive. could not recall if SUBJECT met anyone he knew at opined SUBJECT knew quite a few people, but he could not recall SUBJECT specifically setting time aside to meet with someone.



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did not know any of SUBJECT's previous Aide-de-Camps or Executive Officers. met VICTIM but they only exchanged greetings. did not speak with VICTIM for more than approximately two minutes. did not know how VICTIM and SUBJECT knew each other, and never heard SUBJECT talk about VICTIM. stated that was the one and only time he saw or heard about VICTIM.

As previously stated, stated that at a minimum, SUBJECT's Aide-de-Camp always went on TDYs with SUBJECT. SUBJECT and the Aide-de-Camp only went alone if the TDY was short, or depending on the agenda. For every other TDY, the main party consisted of SUBJECT, the Aide-de-Camp, the Enlisted Aide, an AFOSI agent, and possibly a driver. Other staff members would attend as needed. attended most TDYs, especially when the agenda consisted of things that applied to , such as visiting . If SUBJECT was only doing briefings, or the TDY was only for a day, would not usually attend.

stated SUBJECT treated men and women equally. never heard anyone complain about SUBJECT or express any concerns about his behavior. SUBJECT never discussed any sexual encounters with . SUBJECT never made any sexual comments or any sexual advances toward stated he knew SUBJECT on a very personal level, given that his job required him to be in SUBJECT's quarters and witness SUBJECT go through the transition of having to be very professional and in the public eye, to "hanging up his stars" and relaxing. stated SUBJECT was very professional and personable in all aspects of life.

2-57. On 13 Sep 16, SA , AFOSI ICON, Quantico, VA, interviewed SUBJECT's former security advisor , SA SA verbally provided the following information: SA was the Protective Service Advisor (PSA)

When SUBJECT assumed command of AMC, SA maintained his position as the AMC Commander's PSA. His first trip with SUBJECT was SA last trip as SUBJECT's PSA was

(Agent Note: SA last trip with SUBJECT was due to SA . The majority of SA trips with SUBJECT were to overseas locations due to the 2008 change in DoDI O-2000.22, *Designation and Physical Protection of DoD High Risk Personnel (HRP)* guidance, wherein SUBJECT did not warrant a protective service detail during CONUS trips. Overall, SA performed 13 protective service missions that required travel during his tenure as SUBJECT's PSA SA explained a typical day as SUBJECT's PSA consisted of a brief meeting with SUBJECT's aide-de-camp first thing in the morning to discuss the itinerary, conduct the day's mission, and occasionally conclude the day with a brief hot wash of the day's events. SA was not typically present when SUBJECT and his aide-de-camp discussed the next day's schedule, but waited outside SUBJECT's quarters to meet with the aide-de-camp. In addition to discussing the next day's schedule in SUBJECT's quarters, they occasionally occurred in their vehicle as they returned to their quarters for the night. SA explained the following individuals typically accompanied SUBJECT on his trips: the aide-de-camp, Security Forces driver (if no base support was provided), members of the AMC A-Staff, to include the AMC Surgeon General, AMC Command Chief, and depending on the mission, one or both of his enlisted aides. Due to the large number of missions SA performed, he could not recall the exact number of missions accompanied SUBJECT on and was not privy to the specifics of why she did or did not join SUBJECT on the trips

Additionally, SA clarified that SUBJECT's



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Executive Officer rarely traveled with SUBJECT because his aide-de-camp maintained SUBJECT's schedule when they traveled.

SA [redacted] occasionally found himself in SUBJECT's residence, but it was either for brief interactions or for official "front office" functions that SUBJECT and [redacted] hosted. SA [redacted] recalled one such occasion where SUBJECT and [redacted] invited the "front office" over to [redacted] residence for a Christmas party in December 2008. The "front office" consisted of SUBJECT's aide-de-camp, Executive Officer, protocol officer, both enlisted aides, and the trip planner. During those types of events and many social gatherings, SA [redacted] observed SUBJECT consume alcohol. SA [redacted] explained SUBJECT preferred Budweiser® beer and only drank in moderation, never in excess; SUBJECT typically consumed one to two beers at any given time. However, during a stop at [redacted] or [redacted] SA [redacted] and [redacted] rode in a second golf cart providing security and drinks to SUBJECT and the individuals with whom he was golfing (**Agent Note:** SA [redacted] could not recall the names of the individuals SUBJECT golfed with or the exact number of drinks everyone consumed). SA [redacted] never drank alcohol during any official or social setting because he felt he was always on duty and he was armed with his duty weapon.

SA [redacted] felt SUBJECT was always professional, treated everyone fairly, and never witnessed him say or act inappropriate towards anyone, to include both men and women. SA [redacted] never felt uncomfortable around SUBJECT, nor did anyone on SUBJECT's staff report anything to him regarding SUBJECT's behavior. Ultimately, SA [redacted] enjoyed his time as SUBJECT's PSA and thought SUBJECT promoted a friendly atmosphere and he felt welcomed in the AMC front office, despite SA [redacted] not formally being a member of SUBJECT's staff. Additionally,

SA [redacted] did not know VICTIM and could not recall if SUBJECT ever mentioned her name in his presence. SA [redacted] never accompanied SUBJECT [redacted] but recalled a trip to [redacted] and multiple trips to [redacted]. SA [redacted] could not recall the dates or the purpose of the trip to [redacted] but thought [redacted] could provide additional details on the trip. SA [redacted] further explained [redacted] was utilized as [redacted] and he recalled one trip in [redacted] possibly [redacted], when SUBJECT released his staff for the afternoon and SUBJECT played golf [redacted].

2-58. On 13 Sep 16, SA [redacted] interviewed [redacted] SUBJECT's former Aide-de-Camp at AMC, Col [redacted] Col [redacted] verbally provided the following information: Col [redacted] knew SUBJECT and served as his Aide-de-Camp for approximately 15 months. He first met SUBJECT in approximately July 2009, after Col [redacted] submitted an application for the position. He did not recall how many other applicants applied for the assignment, nor did he recall exactly what earned him the job over any other applicants, if there were any. Col [redacted] described SUBJECT as a person who was always professional, a rule follower, and one who upheld standards. Col [redacted] did not personally know SUBJECT well and he did not observe any change in his behavior outside of an office setting, other than that he occasionally used first names to address his staff. He very much enjoyed being SUBJECT's Aide-de-Camp and had no complaints about the experience. No other Executive Officers, Aide-de-Camps, or Confidential Assistants ever mentioned any concerns or being uncomfortable with SUBJECT at any time.

Col [redacted] traveled on TDYs with SUBJECT very frequently; he estimated 50 times. A wide variety of other people also traveled on TDYs with SUBJECT. The specific travel party varied based on the purpose of the trip because SUBJECT typically brought along subject matter experts to assist in whatever the goal of the trip was. For example, he would bring members of his A-staff to speak on particular topics, or he would bring [redacted] for base visits. Col [redacted] did not recall anyone ever traveling with SUBJECT on a TDY without contributing to the trip [redacted].



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for a specific purpose. People were never added to the itinerary for personal reasons. For most trips, Col [redacted] and SUBJECT traveled without any others.

A typical day in any TDY was very rigid and followed whatever the itinerary listed. SUBJECT was very intelligent and sometimes memorized his itineraries for trips, so Col [redacted] rarely, if ever, had to set aside time to review itineraries during TDYs. When discussing a next day's events, the discussion was usually done in passing or simply at the end of the day after finishing the last event on the schedule.

Col [redacted] spent time with SUBJECT alone on many occasions, both during TDYs and while at [redacted] and he went to SUBJECT's TDY quarters as well as his residence on base. They occasionally drank alcohol together, but it was typically just one or two drinks, and the atmosphere was consistently professional. SUBJECT never spent casual time with Col [redacted] at his quarters or residence.

Regarding [redacted] Col [redacted] recalled at least one, but possibly two TDYs with SUBJECT. He could not recall any exact dates or the purpose of the trips, but guessed it would have been for a base visit. He did not recall anyone else other than him and SUBJECT going on the trip, and said they both played golf while at [redacted] SUBJECT typically played in another foursome, most likely with wing leadership members.

Col [redacted] speculated that he drove SUBJECT to and from the golf course during that TDY because that is what he typically did. He also drove SUBJECT around during most trips unless SUBJECT rode in a surrey or similar vehicle for the purpose of base visits. Col [redacted] did not know of anyone SUBJECT was planning to meet with at [redacted] and could not recall any contacts or friends of SUBJECT in that area. He recalled going to get pizza for the group of golfers after the golf game, but did not know of anything unusual that may have occurred contemporaneously to that trip.

Col [redacted] knew of VICTIM and exchanged small talk with her. He knew her as [redacted] but did not know her well, nor could he recall exactly when or [redacted]. He knew her as [redacted] and thought she was [redacted], at the time he and SUBJECT traveled there.

Col [redacted] never lost track of SUBJECT's whereabouts during TDYs, except at the very end of the day when they returned to their own rooms. He did not know of SUBJECT to travel by himself after itineraries were completed. He did not know what SUBJECT did during the evening or evenings at Travis AFB.

[redacted] occasionally traveled with SUBJECT. The decision on whether she would travel or not was based on the mission and a legal opinion whether government funds could be spent to fund her travel. Col [redacted] did not notice anything unusual in the frequency of her traveling with SUBJECT.

SUBJECT treated all members of his staff equally. He never discussed anything that could be considered unprofessional, and Col [redacted] never observed him swear or curse. SUBJECT rarely joked around. Col [redacted] did not observe or hear of any inappropriate behavior by SUBJECT and stated he was well liked by everyone he knew or who worked for him.

2-59. On 13 Sep 16, SA [redacted] and SA [redacted] interviewed SUBJECT's former enlisted aid, [redacted] provided the following information verbally:

[redacted] got the position through a standard application process. Her office was located [redacted] and only [redacted]



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worked out of his home. It was typical for Aides to work inside generals' residences, and currently worked inside a general's home as an Aide. also worked as SUBJECT's Aide when he moved to Scott AFB, IL, and became the AMC Commander. There, she also worked inside his residence. She stopped working for him and being an Executive Aide when SUBJECT retired in November 2009. Following his retirement, she went back to While she worked as SUBJECT's Aide, she went on TDYs with him. She could not recall how many TDYs they went on together, but it was at least 10 TDYs. She did not recall them ever going on a TDY together alone. recalled going TDY with SUBJECT to

Some of the TDYs included multiple locations and some were single location trips. She usually went on his longer TDYs with him, but some TDYs she accompanied him on were only a few days long. They used different methods of travel for TDY to include utilizing C-17s, KC-10s, and C-21s. SUBJECT sometimes flew the plane when they were TDY. Other people who often went TDY with SUBJECT included his Executive Officer, Aide-de-Camp, and

SUBJECT was kind, humble, compassionate, a good leader, and someone looked up to. They worked together daily, and their social contact was limited to official functions in a group setting. As part of her job duties, cooked and served guests at official parties hosted by SUBJECT. She did not interact much with guests or SUBJECT at the events; it was her job to be in the background. also cooked SUBJECT lunch and dinner on a regular basis. It was also normal for Aides to cook as part of their official duties, but they could not cook outside of their normal duty hours. They did not spend time together in a social setting that wasn't work related or in a group setting. During their TDYs, SUBJECT and were not alone in his room SUBJECT and never drank together one-on-one, did not socialize during TDYs, and they never played golf together. In fact, never played golf before. Her job while TDY was to take care of the baggage for SUBJECT; though, she often took care of the baggage for the rest of SUBJECT's team that traveled with him. She also unpacked his luggage and ironed his uniform and clothes if needed. If she needed to iron for him, she would take the clothes back to her room to iron them, and then return them later. If she needed to review SUBJECT's schedule while TDY, she reviewed it with the team, not with SUBJECT one-on-one. SUBJECT never invited to his lodging room, and it would be strange for a DV to be one-on-one with their Aide. SUBJECT never invited to drink with him, but noted SUBJECT usually drank Budweiser®. recalled going TDY to with SUBJECT did not recall what time of year the trip took place. During the TDY, SUBJECT

met , on the trip. SUBJECT and showed No one else accompanied them did not recall drinking alcohol with SUBJECT or , and she She did not recall what hotel she stayed in during the trip. never felt uncomfortable around SUBJECT, and SUBJECT never made any inappropriate comments to or around . SUBJECT never acted inappropriately around and they never had any sexual contact with each other. did not know of anyone who did not enjoy working for SUBJECT. SUBJECT's team of assistants referred to him as "The People's General" because he was so well liked.

did not know if SUBJECT interjected himself into career.

did not know VICTIM well and they did not talk much Neither VICTIM nor SUBJECT talked to about one another, but in opinion, VICTIM and SUBJECT appeared to get along well. VICTIM also



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After SUBJECT retired, maintained contact with SUBJECT and had contact with SUBJECT and every couple months, usually through email.

In December 2015, visited and had dinner with SUBJECT, Her last contact with SUBJECT was a few days prior to her interview with AFOSI. sent SUBJECT and an email SUBJECT and

(Agent Note: declined to provide AFOSI with a copy of the email did not ever discuss the investigation or allegations with SUBJECT or anyone else. When the allegations were first reported on John Q. Public, she was contacted by SUBJECT's former aide, MSgt who asked what she thought about the article. At the time, the article named as the subject of the allegation. did not really have an opinion. Later, SUBJECT was identified as the correct subject of the allegation. Following the release of SUBJECT's name, no one ever contacted about the incident. never spoke to anyone about the incident. did not think the allegations were true or that something like that was possible with SUBJECT. SUBJECT was humble and honest, and in eyes he was perfect.

2-60. On 14 Sept 16, SA interviewed , telephonically, who provided the following information verbally: had heard SUBJECT's name before, but did not remember working for SUBJECT and also did not remember flying with SUBJECT.

2-61. **VICTIM Interview:** On 15 Sep 16, SA and SA re-interviewed VICTIM VICTIM was accompanied by her SVC, . VICTIM provided the following information verbally: Since VICTIM's last interview with she reviewed her records in DTS

ased on , she believed the assault occurred on VICTIM explained she recalled



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For those reasons, and based on _____, she believed the assault happened during _____. She did not remember what happened in the minutes or hours prior to the assault

_____. She did not recall SUBJECT having a hotel or hotel chain that he preferred. The details of the assault that she provided in her first interview with _____ were correct, and VICTIM did not recall any additional information from the assault. She did not recall the events after the assault _____ only that she _____ following the incident.

The assault at _____, occurred on Jun 07
She recalled _____

_____. The details of the assault that she provided in her first interview with AFOSI were correct had not changed.

VICTIM was unsure when the assault _____ took place, but noted it had to be during the latter part of _____. (Agent Note: A review of SUBJECT's DTS records showed _____

SUBJECT stayed in the DV Quarters _____ VICTIM recalled _____

_____. The details of the assault that she provided in her first interview with AFOSI were correct. VICTIM clarified the following information from the assault:

_____. She did not recall SUBJECT's PSA accompanying SUBJECT on _____ TDY, but noted SUBJECT must have had a PSA with him. SUBJECT had called her prior to coming to _____, and told her he was going to be at _____

VICTIM did not recall any other details of the conversation. VICTIM believed the following people _____ Maj Gen DILLON, and SUBJECT on the day of the incident: Col (Ret.) _____ (Lt Col _____ at the time), _____, and Col (Ret) _____, (Col _____, at the time), _____ VICTIM did not recall _____



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VICTIM provided the following additional information. The first time SUBJECT ever suggested he and VICTIM

VICTIM also provided the following information regarding reporting the incident:

2-62. On 20 Sep 16, SA [redacted] coordinated with Civ [redacted] who stated their computer system held lodging records as far back as 2007. A search of SUBJECT's name found numerous records in their system, [redacted] could not provide any additional information over the phone and directed SA [redacted] to speak to Civ [redacted]

2-63. On 20 Sep 16, SA [redacted] coordinated with [redacted]. SA [redacted] was provided the following information: Their computer system only held records as far back as 999 days, and older records were not stored anywhere else.

2-64. On 20 Sep 16, SA [redacted] conducted a telephonic interview of Col (Ret.) [redacted] in an attempt to ascertain the date or timeframe SUBJECT, Col (Ret.) [redacted] and Col (Ret.) [redacted] played golf at [redacted]. Col (Ret.) [redacted] provided the following information: He previously worked for SUBJECT at [redacted]. Col (Ret.) [redacted] recalled SUBJECT asked Col (Ret.) [redacted] to play golf with him while SUBJECT was TDY to [redacted] however, Col (Ret.) [redacted] did not recall when they golfed together. Col (Ret.) [redacted] was [redacted] and believed the golf outing likely took place [redacted]. Col (Ret.) [redacted] noted nothing inappropriate happened while they played golf, and instructed SA [redacted]

2-65. On 20 Sep 16, SA [redacted] conducted a telephonic interview of Col (Ret.) [redacted] in an attempt to ascertain the date or timeframe SUBJECT, Col (Ret.) [redacted] and Col (Ret.) [redacted] played golf at [redacted]. Col (Ret.) [redacted] provided the following information: Col (Ret.) [redacted] was [redacted]. Col (Ret.) [redacted] was part of a group that golfed regularly at [redacted]. Col (Ret.) [redacted] also part of the golf group. Col (Ret.) [redacted] recalled golfing with SUBJECT around [redacted]. [redacted] also golfed with them that day; Col (Ret.) [redacted] was not sure if Col (Ret.) [redacted] played [redacted]



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with them. Col (Ret.) may have played golf with SUBJECT on a second occasion where was not present, He was unsure if there was a second golf outing, and if there was, he only knew it took place after the first outing. He stated he would review his emails and notes to see if he had any information that gave an approximate date he golfed with SUBJECT.

2-66. On 20 Sep 16, SA coordinated with Civ who provided the following information:

2-67. On 20 Sep 16, SA records dated obtained a copy of SUBJECT's (ref para 2-62 for additional details).

2-68. On 20 Sep 16, SA and SA interviewed Lt Col (Ret.) verbally provided the following information: was a senior pilot assigned to duties as a senior pilot included being an instructor/evaluator, co-pilot to the aircraft commander, and he was also the Assistant Director of Operations. did not believe there were any policies regarding the number of pilots and support personnel required to be on flights involving a General Officer. further mentioned, it would be "impossible" for a General Officer to pilot an aircraft with just his Executive Officer because there was always a co-pilot. When flew with SUBJECT, SUBJECT was always the pilot, and was the co-pilot. relayed he only knew SUBJECT in a professional manner. first met SUBJECT on 16 Feb 07 (**Agent Note:** recalled this date by referencing his flight log; the first day he met SUBJECT was also the first time he flew with SUBJECT). did not know SUBJECT personally, but described SUBJECT as calm. SUBJECT did not engage in a conversation with if did not initiate the conversation. was only able to recall flying with SUBJECT on three occasions, . SUBJECT was the pilot on those occasions and ran the flight checklist. never went on a TDY with SUBJECT. never felt uncomfortable around SUBJECT and was unaware of any other members of SUBJECT's staff ever reporting feeling uncomfortable around SUBJECT. SUBJECT never made any inappropriate sexual comments to or around him. was unaware if ever went TDY with SUBJECT. did not know who VICTIM was (**Agent Note:** was also shown a picture of VICTIM, and he did not recall her by , or through the photo). Furthermore, was unaware of any of SUBJECT's Executive Officers, Aides, secretaries, pilots, or support staff expressing any concerns about SUBJECT because had no interaction with any of them.).

2-69. On 21 Sep 16, SA interviewed provided the following information.



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2-70. On 21 Sep 16, Col (Ret.) contacted SA and stated he found an email inviting him to play golf with SUBJECT. The email was from , and stated the golf date was set for . Following golf they were invited to a picnic at Col (Ret.) residence (Col at the time), . Col (Ret.) was no longer sure if , was present at the golf outing. but Col (Ret.) may not have been. Col (Ret.) was certain SUBJECT had an Aide with him during the trip because he recalled the Aide and requesting golf balls while they were golfing. After they finished with golf, everyone, to include SUBJECT, attended the picnic at Col (Ret.) residence. Col (Ret.) did not recall how SUBJECT was transported to and from the golf course and Col residence, Col (Ret.) thought there may have been a second golfing outing he attended with SUBJECT at ; he thought SUBJECT took one trip with and one without . (**Agent Note:** A review of news found online showed Col (Ret.)

2-71. On 21 Sep 16, SA and SA interviewed at provided the following information verbally: was during which he held the duty titles of Assistant Flight Commander, Flight Commander, and Assistant Director of Operations. For flights involving General Officers, the manning policies were no different; a pilot and a co-pilot were always present. However, when General Officers conducted flying operations and flew as one of the pilots, the General Officer would be the primary pilot and a member of the unit would be the co-pilot. This was because the co-pilot normally took care of the pre-flight checklist, and the unit did not see fit to require a General Officer to run the checklist. General Officers never flew with their Executive Officers as the co-pilot. The co-pilots were always a member of the host unit, because ultimately the unit was responsible for the aircraft, but also because none of the Executive Officers were certified to fly those aircraft. If an Executive Officer was present during a flight, they would sit in the back as a passenger, never a crew member.

met SUBJECT around the Spring of 2006 or 2007. flew with SUBJECT approximately three or four times. described SUBJECT as his favorite General Officer. and SUBJECT often talked about baseball, but SUBJECT also provided professional advice to stated SUBJECT was very professional, and he viewed SUBJECT as a role model. SUBJECT was very laid-back, down to earth, and personable in opinion. However, never socialized with SUBJECT outside of flying together. When did fly with SUBJECT, was always the co-pilot because SUBJECT was the senior pilot and would run the pre-flight checklist for SUBJECT.

never heard anyone complain about SUBJECT. SUBJECT was very well respected throughout never stayed on TDYs with SUBJECT, but opined he might have flown with SUBJECT to and from a few TDYs. would have simply flown with SUBJECT to the TDY location, dropped SUBJECT off, and then flown back to base. never interacted with any of SUBJECT's staff members, and none of them ever complained about SUBJECT to . SUBJECT never made any inappropriate comments to nor did he ever make uncomfortable. could not recall any interactions SUBJECT had with any females, so could not judge whether SUBJECT treated males and females the same. did not know VICTIM. never noticed any abnormal interactions between SUBJECT and his staff members. SUBJECT never talked about his staff members with . SUBJECT never talked about sexual encounters with .

indicated he had read about the allegations against SUBJECT, and he was surprised due to his knowledge of SUBJECT's character and behavior. However, stated he did not know SUBJECT very well.



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declined to provide a written statement.

2-72. On 22 Sep 16, SA [redacted] conducted a review of SUBJECT's [redacted] records (**Exhibit 20**) from [redacted]. The records showed SUBJECT [redacted].

2-73. On 22 Sep 16, SA [redacted] conducted a review of [redacted] government email account based on authority. SA [redacted].

2-74. On 22 Sep 16, SA [redacted] interviewed [redacted] Lt Gen (Ret.) WETEKAM, [redacted]. Lt Gen (Ret.) WETEKAM provided the following information verbally: He was assigned as the Deputy Chief of Staff Installations and Logistics, Pentagon, Washington D.C., from 2004 to 2007. He worked with SUBJECT who was the AVCSAF at the time. They worked together approximately once or twice a week in their jobs. He did not know SUBJECT well and they did not socialize with each other outside of official functions. SUBJECT appeared professional and got along well with others. Lt Gen (Ret.) WETEKAM never noted any inappropriate behavior from SUBJECT, and he never heard of anyone having issues working with SUBJECT. He had not spoken to SUBJECT since Lt Gen (Ret.) WETEKAM retired approximately nine years ago.

[redacted] He did not recall any conversations with SUBJECT about VICTIM outside of [redacted]. No one had contacted Lt Gen (Ret.) WETEKAM about the investigation.

2-75. On 23 Sep 16, SA [redacted] conducted a telephonic interview of [redacted] provided the following information:

2-76. On 23 Sep 16, SA [redacted] and SA [redacted] took crime scene photos of [redacted], where VICTIM was sexually assaulted by SUBJECT (**Exhibit 21**).

2-77. On 26 Sep 16, SA [redacted] conducted a telephonic interview of LTG (Ret.) METZ whose name appeared with SUBJECT [redacted] on a flight manifest to [redacted]. LTG (Ret.) METZ provided the following information: LTG (Ret.) METZ did not know SUBJECT or VICTIM and did not recognize their names.



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He did not recall going TDY and being on a military aircraft with a USAF general.

and did not know where was located. SA He did not recall going TDY to explained it was located in and was

LTG (Ret.) METZ opined he may have been TDY to He had no recollection of the trip. LTG (Ret.) METZ was not a pilot and would not have piloted the aircraft on the TDY.

2-78. On 26 Sep 16, SA conducted a review of government email account based on authority. SA

2-79. On 26 Sep 16, SA and SA conducted a group interview of SUBJECT's former Senior Enlisted Aide, MSgt (Ret.) , and MSgt (Ret.) . Both and provided verbal statements, which related the following information: was the Enlisted Aide for Lt. Gen (Ret) HARRY RADUEGE, Just before retiring, Gen RADUEGE introduced to SUBJECT in a private meeting. Lt Gen (Ret.) RADUEGE told SUBJECT that

was not aware of any process to become SUBJECT's Aide since she was notified the same day that she would be hired. worked as SUBJECT's Aide stated that during this timeframe, SUBJECT was the AVCSAF and worked in the Pentagon, Washington D.C. She had limited interaction with SUBJECT due to her position and never knew SUBJECT to make any inappropriate sexual comments or advances to any staff members to include her.

described SUBJECT as "down to earth" and recalled the first time she met SUBJECT in the aforementioned meeting, she could not tell he was a General Officer due to his laid back demeanor. When SUBJECT acted in an official capacity, she described him as "straight to the point" and "never visibly upset." SUBJECT would not touch anyone with the exception of shaking hands.

stated he witnessed SUBJECT consume alcohol while at the Officers' Club on approximately 30 occasions and never noticed him acting in an inappropriate manner. Furthermore, SUBJECT would often consume a small amount of alcohol and would always have a ride back to his residence. On occasion, assisted in preparation of social events hosted at SUBJECT's residence. Additionally, had occasional conversation with SUBJECT on a personal level during these events and shared military stories while consuming beer (**Agent Note:** never witnessed SUBJECT consume more than two or three alcoholic beverages at any given time and knew SUBJECT's beer of choice to be Bud Light®. On the few occasions that they associated, and SUBJECT spoke about their common interest in aircraft and baseball. opined that SUBJECT was always respectful during his conversations and never mentioned anything related to women or sexual topics. Furthermore, never witnessed SUBJECT consume alcohol with any females and never noticed SUBJECT engage in any unprofessional manner with VICTIM or anyone in general.

opined that while she was not entirely privy to SUBJECT's personal life, she thought SUBJECT and duty day was typically 0900 to 1700 hours and she spent the



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majority of her time at SUBJECT's home. SUBJECT rarely returned home during the duty day and she would occasionally bring items to SUBJECT's office .

worked with SUBJECT's other Enlisted Aide, opined that

Due to duties, she spent the majority of her time preparing meals, coordinating special functions, and maintaining SUBJECT's quarters and uniforms among other things. never spent time in any close quarters rooms alone with SUBJECT except of two occasions; the aforementioned occasion in SUBJECT's office and one brief occasion when SUBJECT asked to be his aide once he promoted to O-10 (General). Furthermore, SUBJECT never asked to review documents or schedules at any time during her tenure.

In 2006, went TDY with SUBJECT and his "entourage" to She recalled , and approximately 40 Foreign Attaches attended the TDY. They stayed at a "golf course resort" (NFI) and had a key to SUBJECT's room to conduct her official duties, which she acquired from the hotel's front desk. SUBJECT was never in the room at the same time of and she did not notice anything out of the ordinary during the TDY. Additionally, she could not confirm if VICTIM spent time alone with SUBJECT.

never witnessed SUBJECT and VICTIM together opined VICTIM and SUBJECT acted professional and never displayed a hint of an inappropriate relationship between the two.

2-80. On 29 Sep 16, SA and SA interviewed SUBJECT's previous Aide-de-Camp at provided a signed, sworn statement (**Exhibit 22**) relating the following information: SUBJECT

applied for the AMC Commander Aide-de-Camp position assuming SUBJECT was going to be the next AMC Commander. SUBJECT called to confirm he applied for the Aide-de-Camp position and explained the hiring process to .

prior to SUBJECT's formal interview with him. Immediately following the interview was notified he received the Aide-de-Camp job, and he coordinated the logistics of his PCS his new duties via telephone.

became SUBJECT's Aide-de-Camp The TDY to and did not accompany SUBJECT. attended the TDY to , with SUBJECT. Prior to the TDY, established contact with an unidentified individual at to ensure SUBJECT's needs would be met while at After SUBJECT returned from his TDY to , attended every TDY with him for a total of 270 days throughout the following year.



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TDYs included, at a minimum SUBJECT and _____, but _____ attended every TDY she was legally allowed. Aside from _____ spent more time with SUBJECT throughout that year than anyone else. _____ always ensured he was billeted in the room next to SUBJECT on every TDY, and always had a key to SUBJECT's billeting room.

_____ and SUBJECT visited _____

_____ SUBJECT and VICTIM

had professional interactions with each other during both visits.

_____ and SUBJECT often spent personal time together while TDY and occasionally drank alcohol together. SUBJECT never had more than two alcoholic beverages on any single occasion. _____ never felt uncomfortable around SUBJECT for any reason. SUBJECT and _____ hosted social events at _____ house at Scott AFB, IL. SUBJECT always ensured his home was open to any airman on his team if they needed help or just wanted to converse.

_____ only witnessed SUBJECT get angry one time, and only heard SUBJECT utter a curse word on one occasion. _____ considered SUBJECT's professionalism to be "without equal."

In addition to a written statement, _____ verbally provided essentially the following information: _____ maintained contact with SUBJECT via telephone and email following _____

While his Aide-de-Camp, SUBJECT allowed _____ relaxed duties while _____ to facilitate _____ never witnessed SUBJECT disrespect anyone, and SUBJECT treated men and women equally. SUBJECT's personality did not change when he was out of uniform. _____ worked for SUBJECT for a year and spent 270 days on TDY with SUBJECT throughout that year. A typical TDY included SUBJECT, _____, a security forces member to drive SUBJECT's vehicle, and an AFOSI protective service agent. Sometimes an enlisted aid would accompany SUBJECT and everyone else on the TDY, and _____ accompanied all TDYs with SUBJECT that she was legally allowed.

_____ accompanied SUBJECT on approximately half of his TDYs, and most of those were international TDYs. SUBJECT usually discussed the trip itinerary with his entire team approximately 48-72 hours prior to departure for the TDY. SUBJECT did not like last-minute changes to the itinerary and discussed changes with _____ either on the plane or car ride the day prior to that particular change. SUBJECT often invited others on his team to his billeting room to watch New York Yankees baseball games. SUBJECT typically drank bottled Budweiser® beer and usually had between two and three beers in a night. SUBJECT and _____ occasionally drank alcoholic beverages alone together. _____ did not attend SUBJECT's _____ because _____

SUBJECT did not think there was a need for _____ to be there. _____ stayed in contact with an unidentified captain at _____ throughout SUBJECT's TDY to ensure there was a local point of contact in case SUBJECT needed anything. _____ recalled _____ (Col _____

_____ at the time), _____, and _____

(Col _____ at the time), _____, _____ working as SUBJECT's Executive Officers, and Col (Ret.) _____ working as SUBJECT's Aide-de-Camp after _____ only ever saw SUBJECT and VICTIM together _____, on the day _____

_____ may have seen VICTIM at _____

_____ while he was SUBJECT's Aide-de-Camp, but could not recall definitively.

_____ was not aware of a personal relationship between SUBJECT and VICTIM. SUBJECT never spoke specifically about VICTIM.



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SUBJECT never made any inappropriate sexual comments toward or around _____ and _____
SUBJECT never discussed with _____ any sexual encounters.

2-81. On 27 Sep 16, SA _____ interviewed SUBJECT's previous trip planner _____ verbally provided the following information: SUBJECT was _____ employer _____ worked as SUBJECT's travel planner during SUBJECT's time as the AMC Commander. _____ met SUBJECT upon his arrival to AMC, Scott AFB, IL after he assumed command of AMC in September 2007. Professionally, SUBJECT held a professional demeanor, was nice, easy going, easy to talk to, and an overall calm individual. Personally, SUBJECT was a gentleman, a great guy, _____, and someone who she was very fond of and who she enjoyed working for. _____ interacted with SUBJECT on a personal level during working lunches at SUBJECT's house and during office holiday parties hosted by SUBJECT and _____ at _____ home. _____ was employed as the AMC Commander's trip planner prior to SUBJECT's arrival and stayed in place upon him taking over. She was not selected from a list, nor was she asked by SUBJECT if she wanted to stay in her position or move from her position. _____ enjoyed being SUBJECT's trip planner stating he was easy to work for and was likely her favorite General Officer to work for.

When asked if she recalled any TDYs SUBJECT requested for unofficial reasons or to _____ stated that there were several trips to _____ but they were all connected to official functions that SUBJECT was attending on behalf of the USAF. SUBJECT never specifically asked to travel to _____ She recalled trips to _____ that were in conjunction with _____

_____ SUBJECT was very above board and never pushed the envelope on requesting travels, as all traveling he did was connected to the AMC mission.

Specifically discussing trips to _____ recalled SUBJECT _____ stated SUBJECT, _____ and _____ had also played golf together during a trip to _____ recalled SUBJECT requesting _____ ask for _____ but again she could not recall the exact trip this was for. During his stays at _____, SUBJECT did not have a hotel preference as he would always stay on-base in billeting. The only time SUBJECT would stay in a commercial hotel was when there was no military base close to the event or location he was traveling.

_____ identified _____ and Col _____ as his aide-de-camps who traveled with him on every trip. She clarified that the only time they would not accompany him, would be if SUBJECT was taking personal leave after the official portion of the trip. If this was the case, they would accompany SUBJECT for the official part of the trip and depart as SUBJECT would begin his leave; SUBJECT would subsequently return on his own. Additionally, _____ identified MSgt _____ as SUBJECT's personal Security Forces Driver. _____ would travel ahead of SUBJECT in order to meet SUBJECT at the location in order to drive and provide security for SUBJECT during his visits. In addition, depending upon the nature of the trip, SUBJECT would request other individuals travel with him, but there were no specific people, as it many times depended upon the reason for the visit. Lastly, SUBJECT frequently flew with _____ but was unable to recall _____ name.

Referencing the travels of _____ stated she only traveled when there was an official function or official purpose for her to travel. _____ traveled on the majority of OCONUS trips, and all base visits; there were at least three (3) base visits per year. There were several trips she did not travel on because they were higher threat countries and other trips where she had no official role.



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never felt uncomfortable around SUBJECT, and all other staff members loved him and enjoyed working for him. She never heard any staff members speak negatively about him in any manner. SUBJECT never made any inappropriate sexual comments, or any inappropriate comments at all around her or any of the staff that she was aware of. Likewise, SUBJECT never made any sexual advances towards _____ felt SUBJECT treated men and women the same and could not recall any times she had seen any form of unfairness by SUBJECT.

never met nor had any contact with VICTIM and was overall unfamiliar with VICTIM. never saw SUBJECT and VICTIM interact in a professional or personal environment. _____ was able to recall that SUBJECT played golf with _____ while at _____ SUBJECT requested _____ ask about _____ Other than that request, _____ could not recall SUBJECT asking or discussing VICTIM in any manner.

described SUBJECT as very popular amongst his staff; he was likely her and the staff's favorite General Officer. She never heard anyone express any concerns about SUBJECT's actions or comments. SUBJECT never discussed any sexual encounters or anything sexual in nature with _____. He was never out of line at any point in time.

declined to provide a written statement.

2-82. On 5 Oct 16, SA _____ conducted a telephonic interview of Maj Gen (Ret.) MERCHANT who worked with SUBJECT at AMC. Maj Gen (Ret.) MERCHANT provided the following information: Maj Gen (Ret.) MERCHANT met SUBJECT in approximately 2002 when SUBJECT was either the Vice Commander, USAF, Ramstein AB, Germany, or when he was the A5A (Director of Plans and Programs), Scott AFB, IL. He worked directly for SUBJECT when SUBJECT was the AMC Commander. Maj Gen (Ret.) MERCHANT described SUBJECT as a really nice guy, personable, and someone who could be grumpy at times, but got along well with others. Maj Gen (Ret.) MERCHANT enjoyed working with SUBJECT. He met VICTIM _____ between 2008 and 2010. He may have met VICTIM, or knew of her, prior to _____, but he could not recall. Maj Gen (Ret.) MERCHANT was the Director of Logistics, AMC, Scott AFB, IL,

Maj Gen (Ret.) MERCHANT did not recall ever seeing SUBJECT and VICTIM interact with each other. He did not recall any conversations with SUBJECT about _____. He vaguely recalled a conversation about whether _____. He did not recall SUBJECT being a part of that conversation, nor did he recall the details.

He did not recall.

SA _____ referenced _____ during the interview; however, Maj Gen (Ret.) MERCHANT still did not recall the details of any conversation related to _____. He did not recall SUBJECT having a specific involvement in _____

Maj Gen (Ret.) MERCHANT went TDY to _____ with SUBJECT on one occasion. He believed it was _____. He did not recall _____



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ever meeting with VICTIM with SUBJECT, and he never played golf on When asked if he ever saw or heard of any problems between SUBJECT and VICTIM, Maj Gen (Ret.) MERCHANT stated he got “a vibe something had gone down” between VICTIM and SUBJECT. He could not remember what the issue was or a specific incident. He may have mentioned it to Col (Ret.) or she may have brought it to his attention. He recalled it was something small that stood out to him. He may have mentioned VICTIM’s name to SUBJECT, and SUBJECT reacted in a way that seemed odd, as if SUBJECT and VICTIM had “bad blood” between them. He never observed SUBJECT act in a questionable manner, especially in an inappropriate sexual manner. SUBJECT’s Airmen seemed to love him. Maj Gen (Ret.) MERCHANT’s last contact with SUBJECT was in Fall 2013 at a USAF function. His last contact with VICTIM was . Maj Gen (Ret.) MERCHANT was

2-83. On 6 Oct 16, SA telephonically interview Col (Ret.) who provided the following information: She knew SUBJECT when he was the AMC Commander at Scott AFB, IL. She also SUBJECT was personable, very professional, and respectful. She never saw SUBJECT act in an unprofessional manner, and she did not know of anyone that had a problem with SUBJECT. Col (Ret.) also knew VICTIM, and She and VICTIM She saw VICTIM on occasion while TDY or while visiting mutual friends. She considered VICTIM a good friend,

VICTIM never brought up any concerns about SUBJECT. Col (Ret.) always felt SUBJECT was . VICTIM and SUBJECT’s relationship never raised any suspicions. She never saw SUBJECT and VICTIM interact with each other except for in professional settings. There was nothing unusual about their interactions. SUBJECT never spoke to Col (Ret.) about VICTIM. Col (Ret.) never went TDY with SUBJECT. She had no concerns, nor was she aware of others having concerns, related to VICTIM and SUBJECT.

2-84. On 11 Oct 16, SA conducted a telephonic interview of SUBJECT’s former civilian executive assistant, who provided the following information: worked for SUBJECT when he was the AVCSAF at the Pentagon, Washington D.C. was SUBJECT’s Executive Assistant and was already in the position when SUBJECT became the AVCSAF. Other people on SUBJECT’s staff included first met VICTIM when VICTIM

SUBJECT was jolly, personable, cared about his staff, and got his work done. SUBJECT did not play favorites and treated men and women the same. never had issues with SUBJECT and did not know of anyone who did. She never heard SUBJECT make sexual remarks or act in an inappropriate manner, and she could not imagine SUBJECT being sexually inappropriate. She did not spend any time with SUBJECT in a social setting or visited SUBJECT’s residence. never went TDY with SUBJECT, and the only person who traveled with SUBJECT was or his Executive Officer. SUBJECT went on at least one TDY to to . did not recall any other specific TDYs SUBJECT went on never observed any issues between SUBJECT and VICTIM and noted SUBJECT got along with everyone.



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2-85. On 12 Oct 16, SA [redacted] conducted a telephonic interview of SUBJECT's former security member and driver, [redacted] related the following information: [redacted] worked as SUBJECT's driver from 2002 to 2005 when SUBJECT served as the Vice Commander, USAFE, Ramstein AB, GE. [redacted] then expressed interest in working for SUBJECT when SUBJECT was the AMC Commander. He was subsequently hired as SUBJECT's driver and security member and served in the position from 2007 to 2010. SUBJECT was also assigned an AFOSI security advisor, SA [redacted] described SUBJECT as a saint who was held in high regard by everyone. His influence on people on and off duty was phenomenal. SUBJECT was a straight shooter, a humble leader, and [redacted] learned of the allegations against SUBJECT through media publications, and [redacted] was taken back by what he read. He thought it was crazy because SUBJECT [redacted] and [redacted] never saw SUBJECT act in an unprofessional manner. [redacted] went on almost every TDY with SUBJECT where [redacted] presence would be mission essential. If SUBJECT was TDY in the US, and did not plan on traveling off base for the duration of his TDY, then [redacted] would likely not accompany SUBJECT. Even if [redacted] did not accompany SUBJECT on a TDY, SUBJECT still traveled with this aide-de-camp. [redacted] served as SUBJECT's advance on his security team and would usually travel to the TDY location approximately two days before SUBJECT. He received SUBJECT at TDY locations and drove SUBJECT everywhere until SUBJECT retreated to his quarters for the evening. [redacted] also traveled with SUBJECT on his TDYs, to include most overseas trips and trips [redacted] traveled with SUBJECT to [redacted], and looked up his DTS records while speaking with SA [redacted]. According to [redacted] DTS records, he traveled with SUBJECT to [redacted] had no record of traveling with SUBJECT to [redacted] regularly met with SUBJECT in SUBJECT's quarters to conduct end-of-day debriefs, or in the morning to go over the day's itinerary. SA [redacted] and the Aide-de-Camp were also present for the meetings. [redacted] noted it was unusual for SUBJECT's Executive Officer to travel TDY with him. SUBJECT would golf with wing staff members during TDYs, and [redacted] was sometimes invited to be on SUBJECT's foursome or on another team. [redacted] did not recall if he ever golfed with SUBJECT at [redacted] When SUBJECT was the AMC Commander, [redacted] went TDY to [redacted], with SUBJECT where SUBJECT [redacted] met [redacted] on the trip, but did not recall any other places he visited or what hotel they stayed in. [redacted] never saw SUBJECT act in a sexually inappropriate manner. SUBJECT never made sexual jokes or innuendos. No one ever showed or voice concerns about SUBJECT. VICTIM's name sounded familiar to [redacted], and thought he may have traveled with SUBJECT to [redacted] however, he was not certain.

2-86. A review of SUBJECT's letter to AFOSI (**Exhibit 23**), which included five email chains and [redacted] revealed that

2-87. On 13 Oct 16, Inv [redacted] coordinated with [redacted] Civ [redacted] who stated his office did not maintain records dating back to June 2007. However, [redacted] contacted Civ [redacted] who was able to locate a room roster (**Exhibit 24**), which showed SUBJECT stayed [redacted] On 13 Oct 16, Inv [redacted] photographed [redacted] (**Exhibit 25**).



File No:

2-88. On 14 Oct 16, SA [redacted] and SA [redacted] reviewed SUBJECT's DTS receipts for the trip to (Exhibit 26), which showed SUBJECT stayed

2-89. Between 27 Sep 16 and 14 Oct 16, SA [redacted] coordinated with SUBJECT's attorney, [redacted] to schedule an interview of SUBJECT. On 27 Sep 16, [redacted] stated he would not consent to an interview of his client without first receiving a list of interview questions. On 4 Oct 16, SA [redacted] informed [redacted] that AFOSI would not release a list of interview questions for SUBJECT. [redacted] again reiterated he would not consent to an interview of his client without a list of interview questions. [redacted] also indicated he was developing additional investigative leads for AFOSI's consideration. On 6 Oct 16, [redacted] informed SA [redacted] he was working with SUBJECT on a statement to provide AFOSI for the investigation. He noted SUBJECT would not participate in an interview without first receiving a copy of the pre-text phone call transcript and interview questions. SA [redacted] informed him AFOSI would not release any transcripts related to the case. In addition, SA [redacted] stated AFOSI would provide a list of interview questions immediately preceding an interview with SUBJECT but not any time before. [redacted] related he would contact SA [redacted] AFOSI by 14 Oct 16 if SUBJECT decided to provide a statement. On 13 Oct 16, [redacted] provided a statement from SUBJECT in the form of an indorsement memo through [redacted]. The statement was a compilation of emails between SUBJECT and VICTIM. No personal statement from SUBJECT was attached. [redacted] again related SUBJECT would consider discussing the investigation further once AFOSI released the transcript of the pretext call between SUBJECT and VICTIM and provided [redacted] a list of interview questions. On 13 Oct 16, [redacted] related SUBJECT would not waive his right to [redacted]. On 14 Oct 16, [redacted] related SUBJECT would not answer any questions from AFOSI to include if SUBJECT and VICTIM had a sexual relationship.



File No:

3-1. EXHIBITS

The following items are appended to this report (cross-referenced):

- 1 SUBJECT's Official USAF Biography (para 2-5)
- 2
- 3 SUBJECT and VICTIM's DTS Records (para 2-9)
- 4 VICTIM's ARMS Records (para 2-15)
- 5 SUBJECT's ARMS Records (para 2-15)
- 6 ARMS Records (para 2-24)
- 7 SUBJECT's Official Travel Documents dated (para 2-27)
- 8 SUBJECT DTS Records (para 2-30)
- 9 SUBJECT's Notice of Representation (para 2-32)
- 10 AF Form 1168 dated 31 Aug 16 (para 2-36)
- 11 SUBJECT DTS Receipts (para 2-37)
- 12 AF Form 1168 dated 31 Aug 16 (para 2-38)
- 13 AF Form 1168 dated 1 Sep 16 (para 2-43)
- 14 AF Form 1168 dated 1 Sep 16 (para 2-44)
- 15 AF Form 1168 dated 1 Sep 16 (para 2-45)
- 16 Col (Ret.) AF Form 1168 dated 1 Sep 16 (para 2-48)
- 17 SUBJECT Flight Manifest Records (para 2-49)
- 18 AF Form 1168 dated 6 Sep 16 (para 2-50)
- 19 Air Force Key Personnel Historical Records (para 2-53)
- 20 SUBJECT's Records (para 2-72)
- 21 Crime Scene Photos (para 2-76)
- 22 AF Form 1168 dated 29 Sep 16 (para 2-80)
- 23 SUBJECT's Letter to AFOSI (para 2-86)
- 24 Room Roster (para 2-87)
- 25 (para 2-87)
- 26 SUBJECT's DTS Receipt for (para 2-88)



File No:

4-1. PHYSICAL EVIDENCE LISTING

The following is a list of evidence associated with this investigation:

Obtained at:

Obtained on: 25 Aug 16

Obtained by: SA

Agent(s): SA SA

31068162380845-1: Two (2) white evidence grade DVD-Rs serial #'s 00004703750 and 00004703749 containing VICTIM interview of

Condition: Used

Obtained at:

Obtained on: 25 Aug 16

Agent(s): SA

31068162380845-2: One (1) white evidence grade DVD-R serial number 00004498627 containing pretext phone call with VICTIM

Condition: Used

Obtained on: 1 Sep 16

Agent(s): SA SA

31068162380845-3: One (1) DVD-R containing second VICTIM interview of VICTIM serial # 00004498625.

Condition: Used

Obtained at:

Obtained on: 14 Sep 16

Obtained by: SA

31068162380845-4: One DVD-R serial #00004697196 Containing an interview of MSgt Labeled and dated by SA /14 Sep 16

Condition: Used

Obtained at:



File No:

Obtained on: 16 Sep 16
Obtained by: SA
Agent(s): SA

30061162601116-1: One DVD-R, Serial Number 00004498613 containing the interview of VICTIM on 15 Sep 16.

Condition: Used.