Department of Defense (DoD) Fiscal Year 2018 (FY18) Annual Report on Sexual Assault in the Military
Agenda

• Topline Results
• Sexual Assault Prevalence and Reporting Rates
• 2018 Workplace and Gender Relations Survey of the Active Duty
• Retaliation
• Sexual Assault Case Accountability
• Actions for FY19
Topline Results

- About 1 in 3 Service members who indicated an experience of sexual assault chose to report it to a DoD authority, roughly the same rate as in 2016 and more than quadruple the reporting rate from ten years ago.

- The Department has made progress in reducing sexual assault rates among men and has been sustaining this progress.

- Sexual assault of female Service members and associated perceptions of retaliatory behavior are persistent challenges across all Military Services -- the results from this year’s report highlight critical challenges the Department must, and will, address.

- Military commanders had sufficient evidence to take disciplinary action on two-thirds of Service members accused of a sexual assault.

- We will not be deterred from our mission to eliminate sexual assault from the military.
  - The approaches we employed to achieve progress over the past several years must now evolve.
  - As leaders, we must ensure that climates promote dignity and respect. To that end, we must implement tools that allow first-line supervisors to swiftly address threats to civility and cohesion in their units.
About 1 in 3 Service members reported their sexual assault to a DoD authority - roughly the same as in FY16

- Reporting rate for women decreased slightly between FY16 and FY18, from 43% to 37%
- Reporting rate for men stayed the same between FY16 and FY18, at 17%
2018 WGRA Survey Results: Sexual Assault Prevalence Rates

**Past Year Prevalence of Sexual Assault**
- DoD Women: 6.8%, 4.4%, 6.1%, 4.9%, 4.3%, 6.2%↑
- DoD Men: 1.8%, 0.9%, 1.2%, 0.9%, 0.6%, 0.7%↔

**Type of Sexual Assault**
- DoD Women: 2016: 6.2%↑, 0.1% ↔, 0.6%↑
- DoD Men: 2016: 0.6%, 0.7% ↔

**Sexual Assault Prevalence Rates for Women by Service**
- DoD: 11.9%, 8.9%, 7.1%, 6.8%, 6.2%, 7.5%↑
- Army: 6.6%, 4.4%, 4.4%, 4.7%, 4.3%, 4.3%↑
- Navy: 6.1%, 6.1%, 7.9%, 7.0%, 6.2%, 7.5%↑
- Marine Corps: 7.2%, 7.1%, 6.5%, 5.1%, 5.8%, 6.2%↑
- Air Force: 10.1%, 7.9%, 7.0%, 4.3%, 4.3%, 4.3%↑

**Sexual Assault Prevalence Rates for Men by Service**
- DoD: 2.3%, 2.3%, 1.9%, 1.1%, 1.1%, 1.0%↑
- Army: 1.4%, 0.9%, 1.0%, 1.1%, 0.9%, 0.7%↑
- Navy: 0.7%, 0.3%, 0.5%, 1.5%, 0.9%, 0.7%↑
- Marine Corps: 0.9%, 0.9%, 1.1%, 1.5%, 1.0%, 1.0%↑
- Air Force: 0.7%, 0.7%, 0.3%, 0.8%, 1.0%, 1.0%↑

2018 Trend Comparisons: ↑ Higher than 2016  ↓ Lower than 2016  ↔ No Change
Risk Patterns: Active Duty Women Age and Rank

At highest risk:

- **Younger women**
  - Total Population Proportions:
    - 17-20: 17%
    - 21-24: 14% (↑ 2%)
    - 25-30: 28% (↓ 1%)
    - 31-35: 25%
    - 36+: 16%
  - Odds of Experiencing Sexual Assault:
    - 17-20 year olds: 8.6% (↑ 11.9%)
    - 21-24 year olds: 6.4% (↑ 9.4%)
    - 25-30 year olds: 4.2% (↑ 5.0%)
    - 31-35 year olds: 1.7% (↑ 3.5%)
    - 36+ years old: 1.3% (↑ 1.8%)

- **Junior enlisted women**
  - Total Population Proportions:
    - E1-E4: 1%
    - E5-E9: 12%
    - W1-W5: 6%
    - O1-O3: 36% (↑ 1%)
    - O4-O6: 45%
  - Odds of Experiencing Sexual Assault:
    - E1-E4: 6.6% (↑ 9.1%)
    - E5-E9: 2.5% (↑ 4.0%)
    - W1-W5: 2.1% (↑ 3.1%)
    - O1-O3: 2.8% (↑ 4.6%)
    - O4-O6: 0.8% (↑ 1.0%)

N= 209,879

(↑ %): Increase in population proportion compared to 2016
(↓ %): Decrease in population proportion compared to 2016

2018 Trend Comparisons:
↑ Higher than 2016 ↓ Lower than 2016 ↔ No Change

Reference: Average Odds of Experiencing Sexual Assault for Women: 1 in 17

Odds of Experiencing Sexual Assault

1 in 8 1 in 11 1 in 20 1 in 29 1 in 56
DoD Women: Relationship Between the Victim and Alleged Offender

Alleged offenders are most often...

<table>
<thead>
<tr>
<th>Type</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td></td>
<td>96%</td>
</tr>
<tr>
<td>One person</td>
<td></td>
<td>64%</td>
</tr>
<tr>
<td>Military member</td>
<td></td>
<td>89%</td>
</tr>
<tr>
<td>Friend/Acquaintance</td>
<td></td>
<td>62%</td>
</tr>
</tbody>
</table>

At the time of the event, what paygrade was/were the military member(s) who did this to you?

Offender Rank

Victim Rank

<table>
<thead>
<tr>
<th>Offender Rank</th>
<th>E1</th>
<th>E2</th>
<th>E3</th>
<th>E4</th>
<th>E5</th>
<th>E6</th>
<th>E7</th>
<th>E8</th>
<th>E9</th>
<th>O1</th>
<th>O2</th>
<th>O3</th>
<th>O4</th>
<th>O5</th>
<th>O6</th>
<th>O7+</th>
</tr>
</thead>
<tbody>
<tr>
<td>One person</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Military</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Friend</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Note: Rank comparison for DoD women only

Of the most serious sexual assault situations involved **alcohol use** by the victim and/or alleged offender, as reported by the victim. 62%
Assessment and Impact of Climate on Sexual Assault: Leading Factors for DoD Members

% of All Members Who Experienced Unhealthy Climate*

Women | Men
--- | ---
24% ↑ | 6% ↑
16% ↑ | 2% ↑
8% | 5%

Higher Levels of:

- Sexual Harassment**
- Gender Discrimination**
- Workplace Hostility

Lower Levels of:

- Responsibility and Intervention
- Respect and Cohesion

Odds of Experiencing Sexual Assault When Climate is Unhealthy*

Women | Men
--- | ---
1 in 5 | 1 in 12
1 in 7 | 1 in 13
1 in 8 | 1 in 30
1 in 9 | 1 in 42
1 in 11 | 1 in 55

Reference:
Average Odds of Experiencing Sexual Assault
Women: 1 in 17  Men: 1 in 143

* Unhealthy climate for scales defined as follows: Workplace Hostility: mean score 3 or higher; Respect and Cohesion/Responsibility and Intervention: mean score less than 3.
** Sexual harassment and gender discrimination are defined as experiences of the behaviors which met criteria for inclusion in the past year rate.

Note: Variables depicted in order of importance. Models controlled for Service, paygrade, and deployment.

2018 Trend Comparisons: ↑ Higher than 2016

DoD Sexual Assault Prevention and Response Office
Perceived Retaliation Related to Reporting Sexual Assault

According to survey data, of women who experienced sexual assault in the past year and made a report to a DoD authority…

- 32%
- 26%
- 43%
- 21%

Perceived negative experiences associated with reporting sexual assault

Perceived negative experiences associated with reporting sexual assault, consistent with efforts to deter their reporting and/or participation in the justice system (i.e., retaliatory behaviors)

FY18 Retaliation Reporting Data

- Retaliation allegations continue to be reported to DoD authorities and monthly Case Management Groups led by senior mission commanders.
  - Two-thirds of the 133 retaliation reports went to DoD and Service Inspectors General for investigation for reprisal allegations.
- Of the 55 cases with completed investigations in FY18, 13 had allegations were founded and evidence supported action:
  - 3 were preferred to court-martial
  - 4 received non-judicial punishments
  - 4 received administrative discharges/adverse administrative actions
  - 2 received counseling
Satisfaction With Responses/Services Received: Total DoD

Percent of Members Who Experienced Sexual Assault in the Past Year and Reported

Thinking about this unwanted event, overall how satisfied are/were you with responses/services you received from the following individuals/service providers?

Resource Satisfaction
Those who used resource who were satisfied or very satisfied.
Trust in the Military System

If you are sexually assaulted, you can...

<table>
<thead>
<tr>
<th>Trust the military system to protect your privacy</th>
<th>% who indicated agree/strongly agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>74%</td>
</tr>
<tr>
<td>2012</td>
<td>76%</td>
</tr>
<tr>
<td>2014</td>
<td>71%</td>
</tr>
<tr>
<td>2016</td>
<td>78%</td>
</tr>
<tr>
<td>2018</td>
<td>79% (↑)</td>
</tr>
<tr>
<td>DoD Women</td>
<td>65%</td>
</tr>
<tr>
<td>DoD Men</td>
<td>65%</td>
</tr>
<tr>
<td>2014</td>
<td>54%</td>
</tr>
<tr>
<td>2016</td>
<td>62%</td>
</tr>
<tr>
<td>2018</td>
<td>63%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Trust the military system to ensure your safety following the incident</th>
<th>% who indicated agree/strongly agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>80%</td>
</tr>
<tr>
<td>2012</td>
<td>83%</td>
</tr>
<tr>
<td>2014</td>
<td>79%</td>
</tr>
<tr>
<td>2016</td>
<td>84%</td>
</tr>
<tr>
<td>2018</td>
<td>84%</td>
</tr>
<tr>
<td>DoD Women</td>
<td>73%</td>
</tr>
<tr>
<td>DoD Men</td>
<td>75%</td>
</tr>
<tr>
<td>2014</td>
<td>63%</td>
</tr>
<tr>
<td>2016</td>
<td>69%</td>
</tr>
<tr>
<td>2018</td>
<td>69%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Trust the military system to treat you with dignity and respect</th>
<th>% who indicated agree/strongly agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>80%</td>
</tr>
<tr>
<td>2012</td>
<td>82%</td>
</tr>
<tr>
<td>2014</td>
<td>76%</td>
</tr>
<tr>
<td>2016</td>
<td>82%</td>
</tr>
<tr>
<td>2018</td>
<td>82%</td>
</tr>
<tr>
<td>DoD Women</td>
<td>73%</td>
</tr>
<tr>
<td>DoD Men</td>
<td>73%</td>
</tr>
<tr>
<td>2014</td>
<td>60%</td>
</tr>
<tr>
<td>2016</td>
<td>66%</td>
</tr>
<tr>
<td>2018</td>
<td>66%</td>
</tr>
</tbody>
</table>


DoD Sexual Assault Prevention and Response Office
**Sexual Assault Case Accountability**

<table>
<thead>
<tr>
<th>4,002</th>
<th>Case Dispositions Reported in FY18</th>
</tr>
</thead>
<tbody>
<tr>
<td>-</td>
<td>1,148 Cases Outside DoD Jurisdiction</td>
</tr>
<tr>
<td><strong>2,854</strong></td>
<td>Cases Under DoD Jurisdiction</td>
</tr>
</tbody>
</table>

Commanders had sufficient evidence to take action in 65 percent of Service member cases, up slightly from 62 percent in FY17.

55 percent of accountability actions where evidence existed for a sexual assault charge involved a preferral to court-martial.

### Disciplinary Action in Case Dispositions for Sexual Assault Offenses, FY07 to FY18

**Key Metrics:**
- **Fiscal Year**
- **Disciplinary Action**
  - Court-Martial Charges Preferred (Initiated)
  - Nonjudicial Punishments (Article 15 UCMJ)
  - Administrative Actions and Discharges

**Data Points:**
- **2018**
  - N=1211
  - 55% Court-Martial Charges Preferred
  - 23% Nonjudicial Punishments
  - 22% Administrative Actions and Discharges
- **FY07**
  - N=600
  - 34% Court-Martial Charges Preferred
  - 30% Nonjudicial Punishments
  - 30% Administrative Actions and Discharges

**Fiscal Year:**
- 2007
- 2008
- 2009
- 2010
- 2011
- 2012
- 2013
- 2014
- 2015
- 2016
- 2017
- 2018

**Cases Dispositions:**
- 1,845 Evidence Supported Command Action
- 1,211 Evidence Supported Sexual Assault Charge
- 634 Evidence Supported Nonsexual Assault Charge
Actions for FY19

• Sexual assault rates remained steady for men in the active duty force with significant increases only seen for active duty women. Within the female active force, increases were concentrated among service women ages 17 to 24 as well as junior enlisted women, who are already at the highest risk for sexual assault.
  – The Department will:
    • Issue the “Prevention Plan of Action”—a coordinated and comprehensive approach to optimize the DoD prevention system, with targeted efforts towards this young cadre of military members. In addition, this product emphasizes the Department’s need for robust research, evaluation, and analytics to assess the effectiveness of Department and Military Service prevention efforts as they are implemented.
    • Ensure new leaders and first-line supervisors have the preparation and the tools necessary to promote civility and cohesion in their units, as well as model appropriate behavior.
    • Conduct focus groups, with a target selection of 17 to 24 year old members, to identify actions and initiatives that may more effectively shift behavior among this group.

• Most perpetrators were in the E3 to E5 rank, and alleged perpetrators were often the same grade, or slightly higher, than the victim.
  – The Department will:
    • Launch the CATCH A Serial Offender Program, allowing Service members making Restricted Reports to confidentially provide information about the offender and incident.
    • Develop and evaluate means to enhance recruitment of service members whose character is compatible with military core values.

• Climates that do not promote dignity and respect continue to be strongly associated with an increased risk for sexual assault. We must do more to ensure all Service members take ownership of their climate.
  – The Department will:
    • Provide leaders with improved assessment tools to help them identify climate challenges and take appropriate action.
Contact Information

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