

Exceptions to Hiring Controls

- a. Defense Acquisition Workforce Development Funded (DAWDF) positions – Positions funded by DAWDF (Sec 852) are not impacted by the hiring freeze (hiring and outplacement).
- b. Combatant Command Positions – The hiring freeze does not apply to AF civilian positions within the combatant commands.
- c. Other Joint positions – The hiring freeze does not apply to AF civilian positions within other Joint activities such as NATO or Joint Staff activities.
- d. Child Development Centers (CDCs) – Hiring actions for child care positions within CDCs are not impacted by the hiring freeze and can be filled on a 1:1 ratio.
- e. National Intelligence Program (NIP) – The hiring freeze does not apply to AF civilian positions funded by the NIP.
- f. Management Directed Reassignments – Management directed reassignment actions that do not initiate priority placement actions will be allowed.
- g. Central Salary Account - AFPC will continue to fill positions supporting civilian force renewal and development that are fully funded by the central salary account. In addition, outplacement from centralized Civilian Developmental Education (CDE) as well as outplacement of SCEPs, SMART, PAQs/CopperCaps and Career Broadeners will also be accomplished. Also, outplacement of Presidential interns and Wounded Warrior outplacements will continue.
- h. Administratively Determined (AD) faculty positions at the USAFA/AU/AFIT are not impacted by the hiring freeze.
- i. Overseas Contingency Operations (OCO) Funded Positions – Positions that are funded by OCO may continue to be hired during the freeze.
- j. Non-Appropriated Fund (NAF) Employees- The hiring freeze does not impact NAF hiring actions.
- k. Placement actions associated with overseas returnees, civilians returning from deployment, reserve members returning from active military duty, any court ordered placements/settlements, and returning workers from Worker’s Compensation roles are exempt from the hiring freeze.
- l. Air Force Global Strike Command Headquarters - fill actions for 103 positions within the HQs are authorized for initial fill as part of the stand-up of the HQs; after initial fills hiring controls/freeze applies.

- m. Local nationals/Foreign nationals – The hiring freeze does not apply to local national and foreign national positions.
- n. Congressionally or statutorily mandated positions excepted from hiring controls – Those positions specifically designated by Congress or other competent authority as being exempted from hiring controls. One such example is SAF/MRB as it is excepted by statute found at 10 USC 1559.
- o. Dual Status technicians - The hiring freeze does not apply to dual status technicians.