



DEPARTMENT OF THE AIR FORCE  
OFFICE OF THE CHIEF OF STAFF  
UNITED STATES AIR FORCE  
WASHINGTON DC 20330

NOV 2 2011

MEMORANDUM FOR SEE DISTRIBUTION

FROM: HQ USAF/CC  
1670 Air Force Pentagon  
Washington, DC 20330-1670

SUBJECT: 2011 Rated Summit Decisions

I appreciate the frank discussions and teamwork at the recent Rated Summit. Your continued candor and willingness to make the tough calls will help to ensure the viability and sustainability of our rated force as we work to rebalance the rated training pipeline. We must move quickly on these decisions in order to synchronize with other major programmatic efforts. To start that process, I want to summarize our major decisions from the summit.


First and foremost, we must increase fighter pilot production to 278 pilots per year. To accomplish this, we will establish active associations across the ARC fighter squadrons with the goal being no less than 171 absorbable pilot billets. The Tucson Air National Guard will support significantly more Air Force B-course students yearly at the expense of foreign military sales students. Air Combat Command will begin to absorb inexperienced pilots in each F-16 aggressor squadron and will reduce the F-16 flight training unit (FTU) syllabus. We will increase the A-10 crew ratio and add aircraft to the FTU in order to produce more B-course pilots. The F-15C aggressor squadron will convert to a FTU, location to be determined. Also, we will significantly increase the F-22 FTU throughput.

Major commands have the lead to establish and rapidly implement the specific initiatives from these decisions. AF/A3/5 will lead a working group to track and synchronize the staffing of all Rated Summit initiatives and will provide periodic updates. They will also lead the effort to codify these initiatives in a program action directive (PAD), which is to be submitted to me for signature by 1 December 2011. Until the PAD is in place, I have attached for your action the list of Rated Summit decisions, along with OPRs, OCRs, and suspense dates.

Several other topics were worthy of further discussion. It remains our intent to normalize the MC-12. Also, the mobility pilot inventory needs to be maintained at a sustainable level. Additionally, SAF/IA needs to produce a strategy which enables combatant command security assistance efforts without breaking essential Air Force training or promising training that exceeds capacity. Finally, we need a rated requirements scrub based on inventory realities. The suspense on these actions is 31 December 2011.

As discussed during the summit, we will conduct these forums on a more frequent basis in the future, specifically focusing on the relationship between force structure changes and the

health of our rated force. Thank you for keeping this important issue as a top priority.

*Vic*  
  
NORTON A. SCHWARTZ  
General, USAF  
Chief of Staff

Attachment:  
Rated Summit 2011 Decisions, Action Items, OPR

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**ATTACHMENT 1**  
**RATED SUMMIT DECISIONS, ACTION ITEMS, OPR**

1. **Return all A-10 units to 1.5 Crew Ratio.**
  - a. OPR: ACC, OCR: PACAF, AFRC, AF/A8, AF/A1, AF/A3O, ANG, AFRC
  - b. Suspense. As defined in PAD #11-03\*
2. **Add sufficient aircraft to A-10 FTU to allow NLT 45 B-course students per year.**
  - a. OPR: ACC, OCR: AF/A8, AF/A4/7, AF/A3O, AFRC
  - b. Suspense. As defined in PAD #11-03\*
3. **Direct two F-16 Aggressor Squadrons to support inexperienced pilots. Enable approx 9 billets in each Aggressor squadron to be filled by inexperienced pilots.**
  - a. OPR: ACC, OCR: PACAF, AF/A8, AF/A1, AF/A3O, AFRC
  - b. Suspense. As defined in PAD #11-03\*
4. **Establish active associations in each F-16, F-15C, and A-10 ANG/AFRC squadrons. Enable no less than 171 absorbable active duty pilot billets. [Exact mix of embedded or additive billets will be determined by ANG.]**
  - a. OPR: ACC, OCR: ANG, AFRC, AF/A8, AF/A1, AF/A3O
  - b. Suspense. As defined in PAD #11-03\*
5. **Convert F-15C Aggressor squadron (57 WG, Nellis AFB) to an FTU location TBD.**
  - a. OPR: ACC, OCR: AF/A8, AF/A1, AF/A3O, ANG, AFRC
  - b. Suspense. Suspense. As defined in PAD #11-03\*
6. **Train no less than 25 USAF initial qualification pilots at the 162 FW (Tucson ANG) by reducing the support to SAF/IA-sponsored international students.**
  - a. OPR: ACC, OCR: ANG, SAF/IA, AF/A1, AF/A8, AF/A3O
  - b. Suspense. As defined in PAD #11-03\*
7. **Increase F-16 FTU throughput by reducing syllabus as much as possible without losing key combat skills.**
  - a. OPR: AETC, OCR: ACC, ANG, AFRC
  - b. Suspense. NLT 2<sup>nd</sup> Qtr CY12
8. **Increase F-22 FTU throughput to no less than 20 initial qualification pilots per year.**
  - a. OPR: AETC, OCR: ACC, AF/A8, AF/A1, AF/A3O, ANG, AFRC
  - b. Suspense. NLT 2<sup>nd</sup> Qtr CY12
9. **Provide proposal to normalize MC-12. Look at Total Force solution to the delta between 2.5 and 5.0 crew ratio and personnel sourcing.**
  - a. OPR: ACC, OCR: AF/A1, AF/A3O, ANG
  - b. Suspense: NLT 4<sup>th</sup> Qtr CY11
10. **Provide way-ahead to maintain the Mobility pilot inventory at a sustainable level.**
  - a. OPR: AMC, OCR: AF/A1, AF/A3O
  - b. Suspense: NLT 4<sup>th</sup> Qtr CY11
11. **Provide guidance to COCOMs and USAF Security Assistance organizations to set realistic expectations regarding the USAF ability to provide international training due to severely restricted current capacity..**
  - a. OPR: SAF/IA, OCR: AETC, AF/A3O
  - b. Suspense: NLT 4<sup>th</sup> Qtr CY11
12. **Provide CSAF options for further rated requirements cuts to reduce risk in the red line delta. Proposals must balance inventory realities (mainly 11F) vs mission need.**
  - a. OPR: A3O, OCR: AF/A1, ANG, AFRC, MAJCOMs
  - b. Suspense: NLT 3<sup>rd</sup> Qtr CY12

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\* Program Action Directives (PAD) 11-03 to be completed NLT 4<sup>th</sup> Qtr CY11 [required resources will be identified and allocated through the Air Force Corporate Structure (AFCS)].